



Dear Friend of Iswar Sankalpa,

As we unveil this year's Annual Report, I am filled with hope and pride in our strides towards a more inclusive society. Our outreach has impacted over 3,200 homeless individuals with psychosocial disabilities, with nearly 900 accessing shelter care. Each story exemplifies resilience and transformation, showing that recovery is indeed possible.

India's landscape of mental health evolved significantly in 2023-2024, with an increased government focus on enhancing care access. The Mental Health Care Act and antistigma campaigns reflect a growing recognition of mental health as being crucial to well-being. However, challenges persist. Many individuals in Kolkata face profound alienation, often rendered invisible by society.

Yet, like Kintsugi, the art of mending broken pottery with gold, we can restore dignity to those who feel shattered. Our initiatives embody this philosophy, as individuals like Rina, Samir and others, whose stories you will read here, transform their lives from despair to empowerment. They remind us that healing is not only possible but also essential.

As we move into 2024, let us strive for a world where everyone feels valued and included. Together, we can build on our achievements and inspire change within our communities. Let us embrace this journey to forge a brighter future for all.

Sarbani tusky

MS. SARBANI DAS ROY SECRETARY



Globally, WHO estimates



people experience a mental health condition in their lifetime.



Almost 5

million people die due to suicide every year.

About

14%
of the global burden
of disease is attributed
to neuropsychiatric
disorders.

76-85%

treatment gap is found in less-developed countries.

India, National Mental Health Survey

12.4 per 1,00,000

suicides happen every year reflecting a spike of 6.2%

1.03
trillion USD is the

estimated economic

loss due to mental

health conditions

between 2012-2030

million Indians need active mental health interventions.

There are merely

0.75

psychiatrists for every 100,000 people.

80.4% treatment gap is witnessed.

Upto 90% people with mental health conditions do not have access to bio-medical care.

Stigma and discrimination stems from ignorance. Stigma has been a barrier to seeking help. Studies on mental health literacy in India are limited, but one found that adolescents had very low awareness, with only 29.04% recognizing depression and 1.31% identifying schizophrenia/psychosis.

According to Oxfam India, healthcare in India is a 'luxury' - "with 63 million people being pushed into poverty each year due to health care costs—2 every second." Their research found that 80% of healthcare in India is offered by the private sector, making mental health care unaffordable to the underprivileged.

SOCIAL EXCLUSION Political Social Cultural

4 Dimensions of social exclusion.



Vicious Circle of Exclusion

The stigma faced by Persons with Mental Disabilities (PWMDs) in India varies by region, gender, and age. Most studies focus on South and East India, with limited research in the Hindi-speaking belt. Women with mental illness face heightened stigma. particularly in marriage prospects, which also negatively affects their relatives' chances of finding suitable matches. This reflects the strong gendered roles in Indian society and the broader social exclusion families experience due to the stigma of mental illness. (Source: NCBI)







About Us

Founded in 2007

Location Kolkata, West Bengal (India)

Themes Homelessness, psycho-social disability, sociopolitical exclusion

Vision

To ensure dignity and holistic wellbeing of person with psychosocial disabilities.

Mission

To lend a helping hand to those with psychosocial disabilities, particularly to those from underprivileged sections of society, and to do so in a humane manner and to empower them in attaining their rights.

Values

Respect for differences, recognize inherent dignity and worth of each individual, client centred work, quality assurance, collaborative approach.

Our Programmes

Naya Daur

A World Health Organisation (WHO) recognised community based outreach program catering to homeless people with psychosocial disabilities respecting their human rights and building a community support system around them.

2007

Reintegration

Inclusion of persons with psychosocial disabilities through reunion with families, access to entitlements, vocational skill building, avenues for supportive employment and community resettlement.

Sarbari

A shelter for recovery and rehabilitation for urban homeless women with psychosocial disabilities.



2010

2015

Urban Mental Health Programme

Integrating mental health services with the primary urban health-care centres in partnership with Kolkata Municipal Corporation (KMC).

Marudyan

A shelter for recovery and rehabilitation for urban homeless men with psychosocial disabilities.



Nayagram

An assisted community living program in Uttar Kashipur, West Bengal, supporting homeless women with psychosocial disabilities to earn a livelihood through agricultural work and animal husbandry.

Crust and Core

A livelihood programme for homeless and home-based persons with psychosocial disabilities serving as a training unit cum café for sustainable employment in the F&B industry.



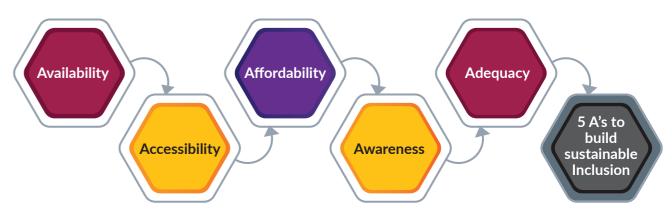
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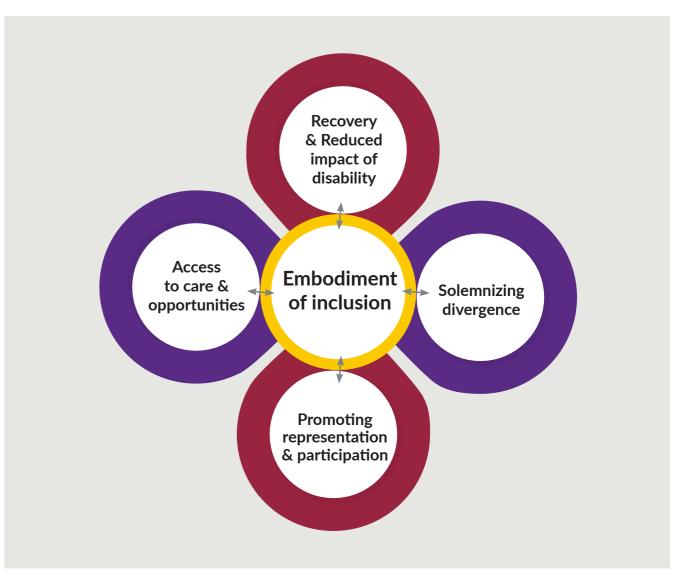




What is Inclusion

Social inclusion, as defined by the World Bank, is the process of improving opportunities and dignity for disadvantaged groups to fully participate in society. True inclusion fosters an environment where everyone is valued for who they are, free from ableist biases. A truly inclusive community allows all individuals to thrive without needing to fight for their place, leading to a future defined by equity, diversity, acceptance, and mutual trust, ultimately advocating humanity through inclusion.







Enabling to thrive



Creating a democratic, equitable environment involves ensuring unrestricted access to healthcare, education, employment, and community services for people with disabilities, empowering their full participation and contribution while addressing inequality.

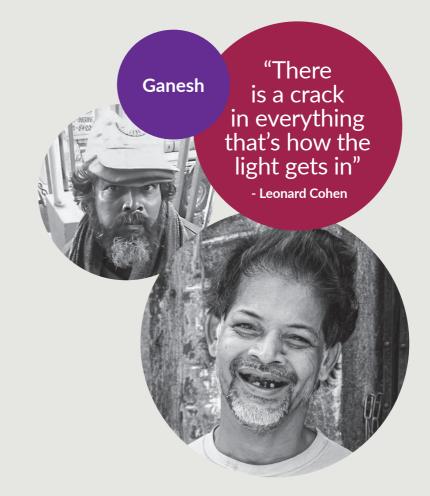






EQUAL OPPORT	EQUAL OPPORTUNITY			
HEALTHCARE	Persons accessed medical healthcare	1180		
	Persons accessed counselling services	1504		
	Persons participated in Yoga	246		
	Persons participated in Dance Movement/ Art based therapies	119		
	Persons on the streets accessed mental health care from ward health units	30		
	Homeless service users accessed Govt. healthcare facilities	74		
EDUCATION/ SKILL DEV	Homeless service users participated in functional literacy classes	85 (44- Sarbari 15 new, 27 - Marudyan 8 new, 14- Nayagram2 new)		
	Individuals reached through 160 awareness camps	4851		
	Families of service users provided Psychoeducation	39		
	Service users trained in making handcrafted materials	44		
EMPLOYMENT	Homeless service users employed	42		
	Homeless service users received stipend	94		

Equal access to healthcare



man in his 40s, strolling across the streets of the City of Joy was identified in a dishevelled condition, wearing several pairs of pants and a headgear made out of a series of hats, He carried a large bag filled with everything he owned; never letting out of his sight. Incredibly composed, non-verbal and emotionally distant, he refused to make eye contact. Not uttering a single word, he was still found to be compliant with a smile on his face. Diagnosed with a severe mental health condition, the doctor named him 'Jaihind', deriving it from the only word he uttered.

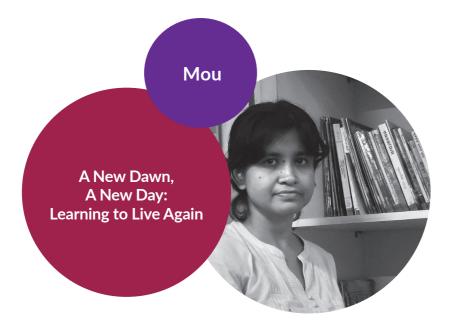
Persistent efforts of the team and the community caregiver, helped him to respond to the treatment and recall his real name, Ganesh Basak. Finding his family, helped us to delve deeper into the illness, which made him suffer for years without any access to treatment. Inadequate and inaccessible mental health service, distanced him from availing the support which was further crippled with ignorance and stigma, existent through ages, eventually making him homeless.

Iswar Sankalpa with its treatment and care gradually helped him to recover, improving his hygiene and overall functionality, also ensuring his rights by generating his social identity markers. The positive changes not only helped him to secure a job for himself but also compelled his family members to accept him.

Distress developed a deep sense of empathy in Ganesh, who began assisting the team during the hospital visits of other service users. Realizing the significance of mental health, he has pledged to make all efforts to make the service accessible to people like him. His incredible sense of responsibility has made him one of our caregivers who looks after other service users. His efforts and progress were acknowledged in our Annual Caregivers' Meet, who inspired the community, instilling hope of recovery, acceptance, providing reassurance of the available support and rewriting narratives of a more inclusive society.



Equal access to Education



Mou Bosu's journey from the streets of Kolkata to becoming a peer-librarian at Sarbari Shelter is a powerful testament to resilience. At 28, she arrived at Sarbari in tatters, her spirit crushed by the sudden loss of her parents and the weight of despair. Despite her struggles, her love for learning endured.

Amid her despair, a flicker of hope appeared through the Functional

Literacy Program (FLP). With each session, Mou's latent love for learning rekindled. She excelled in assessments, regaining her academic confidence. The library at Sarbari became her refuge, a place where she rebuilt her purpose.

As Mou's skills grew, so did her responsibilities. She evolved from struggling with basic tasks to becoming a dedicated peer-librarian, managing the

registers and overseeing tea distribution. Her progress inspired others at the shelter, showing that education and determination can spark profound change.

Grateful for her past education, Mou dreams of becoming a renowned lawyer to help others. Her story is a poignant reminder of the transformative power of hope and learning.



A 38 year old woman was found loitering on the streets of Kolkata lost in her own thoughts. When asked, she replied her name 'Bithika Bain', and nothing else. She was rescued and brought to the shelter in a withdrawn state lacking all forms of motivation. Concerns about her well-being spurred a collective effort to devise a strategy for her recovery engaging an array of biopsychosocial programmes. She

slowly started to express her needs, to the service providers, and socialize with other residents at the shelter. Within a short span she turned around from her adversities to helping at the shelter with various tasks. From multiple therapeutic engagement options, she got her newfound interest in the 'Cafe'. She became keen in learning the notions of making different delicacies, remembering the names of such items

that she claimed of never hearing before. Everyone complimented for being a fast learner and she managed to up-skill herself in a short period of time. Bithika is now part to Crust & Core culinary training initiative aiming for certification through collaboration with the Culinary Academy led by one of our mentors.

Equal access to Employment

Sibaji

Transforming challenges into triumph: Shibaji's path to leadership

In February 2022, Shibaii's father

sought help at KMC's Primary Health

Mental Health Program to facilitate a

full spectrum of mental health care.

Unit for his son's behavioral issues.

Shibaji was enrolled in the Urban



Counseling sessions improved Shibaji's receptivity and well-being, leading him to vocational training. With determination, he overcame his apprehensions and joined Iswar Sankalpa's "Saksham" training program. **Initially** frustrated and disinterested, Shibaji's dedication grew through persistent effort and guidance from trainers, eventually mastering each step from meticulous sanding to flawless varnishing.



Shibaji immersed himself in crafting seasonal products like Holi Gulal, Rakhi, and Diwali candles. His growing confidence and skill turned him into a mentor, inspiring his peers with every creation.



Shibaji's leadership fostered community and shared purpose. He organized small groups, ensuring everyone had a role, felt valued, included, and relevant beyond just completing tasks.



Acknowledging his progress and leadership, Shibaji was promoted to Assistant Trainer. In this role, he continues to inspire and empower others with his journey of growth and resilience.

Urban Mental Health Program (UMHP) - More than a decadal joint venture of Iswar Sankalpa & Kolkata Municipal Corporation (KMC) to upscale and initiate introduction of affordable, equitable and accessible Mental health service within the KMC's Primary Health care facilities

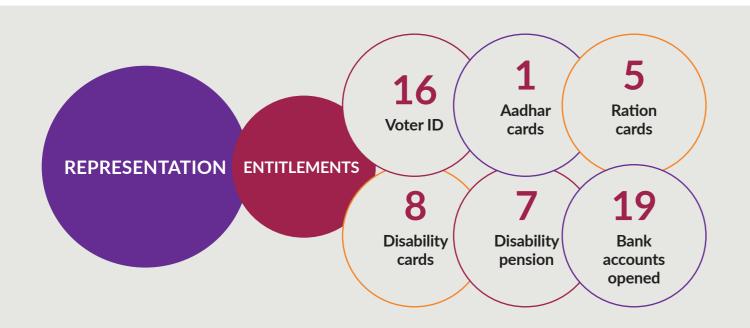


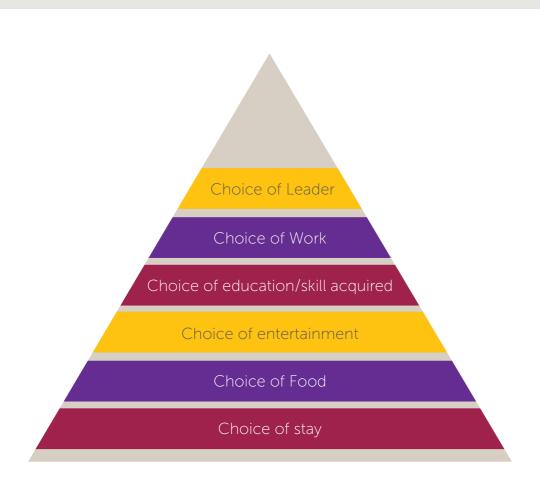
Empowering through rights

Representation, leadership, and participation are key to building an inclusive society that values the rights of all citizens. Empowering marginalized

own lives reinforces their autonomy and sense of belonging. This ensures they are active participants, not just

individuals to make decisions about their recipients, in shaping their own futures and contributing to a more equitable







Nayagram, the Assissted Community Living Programme emerged as a haven, envisioned by women like Rina who wished for a space to live freely amongst nature. Staying in Nayagram, since day 1, with great ownership Rina has welcomed others, helped build the house and make it the home for other women recovering from psychosocial disabilities. She was quick to make friends and acquaintances in the new place - Uttar Kashipur a closely knit community, in South 24 Parganas.

Rina, in her mid-twenties, ended up on the streets facing separation from

her husband and child. Unable to recall her address, she has been staying with Iswar Sankalpa for over 13 years now. Gradually with care and support, as her conditions improved, she chose to make a better life for herself, ensuring a regular routine for everyone to maintain. Working attentively in the fields and taking care of the cattle, Rina's journey in Nayagram has been of self-discovery. Amidst the lush greens, she also chose to engage in stitching handcrafted bags, being part of the vocational training unit. Identifying herself as a rightful resident, she suggested to the needs of each woman to have their own bed and private space to keep their belongings. She will lock the gates and check if all entrances and exits are closed at the end of the day. Nayagram for Rina is her home, and she is protective!

Rina chose a life of freedom where she is happily engaged with activities of her choice. Rightful rehabilitation has not just empowered her to make basic choices like shelter, food, clothes and work but also enabled her to exercise her rights as a citizen by casting her vote and choosing her leader. Today Rina lives a life of dignity in a community where she feels included and accepted.



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Samir, a 45-year-old lost soul, wandered aimlessly in a disoriented state, with poor hygiene and minimal eye contact, chewing plastic packets and throwing away food given to him. He remained stationary regardless of the weather, showing signs of severe mental disorder like self-smiling, muttering, and delusions.

Though initially resistant, the team was successful in developing a rapport, all by observing and respecting his choices. And only when he gave the consent, he was taken to the medical camp where he was diagnosed with a severe mental health disorder induced by substance use, thereby initiating his journey of recovery.

Treatment and care gradually helped Samir to recover and communicate better. He gradually started voicing his needs and choices over food, clothes and hygiene supplies. This shift marked a significant improvement in his condition. With the help of community members, his family was located who revealed that he had left home after his wife's death and had been suffering ever since.

With his family's support, Samir started working with his brother in a factory. His health continued to improve, and he regained his sense of identity, even making his voter ID. On June 1, 2024, he cast his vote in the Lok Sabha elections. Standing in line with others, he said, "I feel so good to stand with every other citizen, and cast my own vote". This moment symbolized not just a return to society but a reaffirmation of his place within it.

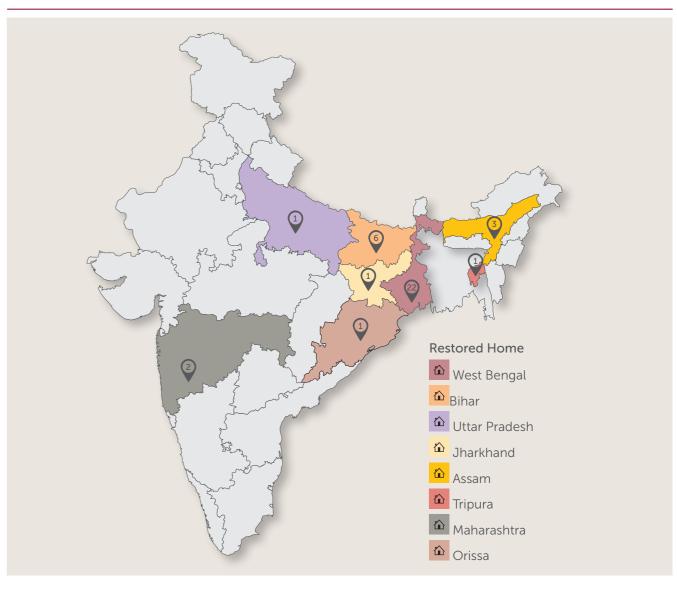


Embracing divergence

A thriving community that embraces diversity, values uniqueness, fosters participation and representation, empowering individuals to live independently while upholding human rights and social justice.



Restoration





Empowered to heal and inspire

Amidst the green fields of Uttar Kashipur, Jahanara Bibi's (name changed), life revolved around her family and the land they cultivated. A mother of five, tirelessly managed the household and worked in the fields alongside her husband, Rafikul (name changed). Despite her hard work, Rafikul abused her both physically and sexually, leaving her with not just physical bruises but also deep emotional scars. Although she continued to fulfil her duties, the stress and trauma began to manifest as constant deliberating pain, gradually paralysing her functionality.

The medical camp organised in Nayagram, brought a glimmer of hope. With an initial hesitation, fearing the stigma attached to seeking mental healthcare, her need for relief finally overpowered her reservations.

Encouraged by her neighbour, Jahanara decided to visit the camp. Her journey to recovery was slow but she began to find small moments of peace and reclaim her lost sense of self-worth. The support equipped her with the tools to cope with her pain and connected her to a network of support.

Over time, she emerged stronger finding solace in the knowledge that she was not alone and that help was available. Not only did she heal, but she also convinced others in her community, including Rafikul, to seek help. Nayagram became a haven for people like Jahanara, where no one is judged but is treated equally. Despite

ongoing stigma, the persistent effort to offer mental health support had made a difference, empowering people to speak up and reach out.

The residents of Nayagram share an incredible bond with the community, participating in every religious or cultural event. The children playing around in the premises, promise us of a more compassionate community celebrating the diversity amongst us. Jahanara's journey from suffering to strength illustrates the power of resilience and the profound impact of community support. By seeking help, she not only healed herself but also became a beacon of hope for others in her village.



Finding a new purpose: turning pain into strength and helping others rebuild their lives.

Anandi (name changed) had spent years trying to conceive, only to face heartbreak after heartbreak. Despite multiple rounds of IVF, she couldn't have a child. The pain shattered her completely. Depression took hold, and her husband, once her partner in this dream, became distant. Alone in a stifling household where she wasn't allowed out, her days became a blur of isolation and grief.

When Anandi was introduced to the team of Urban Mental Health Programme of Iswar Sankalpa, she had already hit rock bottom. Yet, slowly, things began to shift. The sessions, though brief, helped her cope with the hurt and the heavy sadness she carried. One simple suggestion from her counselor — tearing pieces of paper when overwhelmed — became her lifeline. "Whenever I'm hurt, I tear the paper into small pieces," she shared. "It takes away the anger, the sadness."

But it was her crushing loneliness that still haunted her. When her counselor suggested she reignite her passion for yoga, Anandi hesitated. She had once been a private yoga teacher, but those days felt far away. When offered the chance to work as a yoga instructor at Iswar Sankalpa, Anandi found a spark of hope.

Now, her life has transformed. "I wait all week for Friday to come so I can meet my students," she shared, smiling. "Helping them navigate through their challenges brings me happiness."

Anandi no longer fixates on the children she couldn't have. Instead, she pours her motherly love into all the children around her. She celebrates her identity through yoga, a new found purpose — to heal herself and help others. With each class she teaches, she rebuilds her life, piece by piece.



Changing Narratives



Rahims's story started from a Health Camp arranged by Nayadaur, the community-based outreach program on 25th June 2022. A befogged mute demeanor, poor hygiene, lacking eye contact, Rahim made negligible communication with the social worker initially. From Health Camp Rahim was sent to Marudyan (Men's Shelter) for care and treatment. His dishevelled appearance, irrelevant speech, and aggressive behaviour spoke of a young

man lost in the depths of mental illness. With initial transitionary discomposure of settling down in a new place, he longed for returning home and often retreated. With pharmacological intervention and alternative therapeutic support, he began to heal.

Rahim took his medicines regularly. He interacted with fellow residents, embraced personal hygiene, and actively participated in both Vocational training

and shelter activities. He showcased his talents in crafting items like diaries, trays, notebooks, rulebooks, diyas and key rings. With constructive engagement and supportive care at the shelter, Rahim transformed into a fun-loving, contributing and responsible resident of Marudyan. He started earning stipend for making the products which increased his zeal and enthusiasm. It was heartening to see him utilize his earnings independently to purchase snacks of his choice. He showcased his progress with impressive performance at the Annual cultural program 2022, and encouraged his peers to participate.

Restoration team successfully traced his home at Lakhimpur, Assam but due to financial constraints his family could not come to Kolkata. Our Restoration team travelled the miles to unite him with his family at Assam on 16th March 2024. During the years of waiting Rahim taught us lesson of forbearance - he remained constructive, calm and steady building the perseverance to being alive with full believe and towering willpower manifesting his union.







"A young heart, weathering life's storms alone."

"Discovering serenity: Painting my way to personal growth and wellness."



Poulomi, a young woman in her early 20s, faced homelessness and severe mental health challenges after the heartbreaking loss of her parents.



Poulomi found solace in the treatment and care provided by Iswar Sankalpa. The unwavering support of the shelter and its surroundings became a comforting blanket for her.



With time and care, Poulomi's art became her refuge, each brushstroke a lifeline. Each artwork became a testament to her introverted self, revealing a thousand stories through every stroke of colour.



The once shy young woman who hid in corners now greeted everyone with warmth, embracing art, and rediscovering her beauty through self-care and vibrant participation.



As her healing began, therapy unearthed lost memories, sparking a relentless search into her past. With support, she reclaimed crucial details of her bank accounts and home address, marking pivotal milestones on her path to recovery.



Her journey isn't just about creating art; it's about reclaiming her voice, her identity, stroke by stroke. Though the road is tough, she persists, each masterpiece bringing her closer to healing.



Champions of Inclusion



Iswar Sankalpa's pioneering and relentless work to create an inclusive world for homeless persons with psycho-social disabilities, is fairly well known. I salute every team member, no matter what their role, for their incredible effort, struggle and achievements! What is less known, however, is the way the organization creates a space for inclusion of people across all walks, to participate in their endeavor. This space is one where everybody is not only invited, but is welcomed with open arms. It gives an opportunity for anybody who would like to contribute to do so with a deep sense of fulfillment. This is indeed a rare and precious attribute of Iswar Sankalpa. My family and I feel truly blessed to have been part of Iswar Sankalpa's journey and to have had the chance to contribute in our own way. Power and strength to all of you!"

Ms. Rukmini Datta. Donor



Having personally experienced challenges, I now feel empowered in my role. I take care of other residents of Sarbari shelter and help the Caregivers. I have witnessed the remarkable services provided by Iswar Sankalpa, which have transformed the lives of marginalized individuals on the streets. They address not only health issues but also focus on overall well-being, including employment opportunities, identity documentation, and recreational activities. I have now bought a mobile phone with my hard-earned money to talk to my daughter whenever I want."

Mamoni Chanda, Peer Caregiver





"Working with Iswar Sankalpa, an NGO focused on supporting homeless individuals with psychosocial disabilities in Kolkata, has been a profound experience. The organization's dedication to creating a more inclusive society through their work is truly inspiring. Throughout our engagement with Iswar Sankalpa, I have been deeply moved by the compassion and dedication of their team. They work tirelessly in challenging conditions, driven by a genuine desire to make a difference in the lives of some of the most vulnerable members of society. Our college's collaboration with Iswar Sankalpa has reinforced the importance of comprehensive, compassionate care in creating a more inclusive society. The organization's efforts to support homeless individuals with psychosocial disabilities in Kolkata are a powerful reminder of the impact that dedicated social work can have on both individuals and communities.

Wishing Iswar Sankalpa success in all your future endeavours."

Dr. Srabanti Bhattacharya, Collaborator, Principal, Rani Birla Girls' College



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"I feel really good that I can train others who are not able to read or write and help them learn different skills like sanding and painting in decoupage, and making notebooks. These skills make them independent and capable of earning their livelihood. Iswar Sankalpa is doing a unique and noble job that no one else does. They take on the tough task of finding and physically reuniting people with their families. In society, Iswar Sankalpa plays the role of a parent, guiding and paving paths for their clients to establish their own identities."

Debkumar Sinha, Peer Trainer



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Iswar Sankalpa launched a mental health awareness initiative a few years ago, and its positive impact is now evident. Our efforts have gained momentum, with many community members joining us in this vital cause. Together, we are raising awareness about mental health and providing support to those in need. As the community's understanding of mental health grows, so does their willingness to address it. While there is still much work to be done, we are encouraged by the progress made so far and are confident that with Iswar Sankalpa's continued support, we will make a meaningful difference and achieve success in this important endeavour."

Ms. Hamidun Nissa, Community Volunteer





I am proud to share that under my supervision, 3 individuals have made significant progress in overcoming their struggles. Despite providing them with medication and dedicated care, some community members still perpetuate stigma and misconceptions about the services I offer. However, their negative comments don't deter me. Instead, I find motivation in seeing my clients thrive, become self-sufficient, and support their families. I am deeply grateful to Iswar Sankalpa for the opportunity to serve individuals with psychosocial disabilities and empower them to reintegrate into society as healthy and valued members."

Rahul Bhowmik, Community Caregiver



Pulse of the Year 2023-24

APRIL

Celebrated the Inauguration of Cafe Crust and Core's Food Stall at Alipore Museum.

Felicitated the achievements of our mindchampions in the Vocational Training Unit of Saksham.

Associated with National Conference on issues of street dwellers organized by Jeevan Anand Santha and Saraswat Education Society (Goa).

Nominated by the Comptroller of Vagrancy (Govt. of WB), Iswar Sankalpa conducted capacity building workshops to improve the quality of service in Govt run, Vagrant Home (Uttarpara)

MAY

Celebrated Mental Health Awareness Week with TCS through walkathon and an awareness event on mental wellbeing.

Project Smile Trust and Thanal from Bangaluru and Chennai visited to witness and replicate the communitybased outreach model of Iswar Sankalpa.

Our Co-founder, Ms. Sarbani Das Roy became a catalytic voice in the global initiative and report, Cities Ending Homelessness by the Homeless World Cup and Catalyst 2030.



JUNE

Celebrated 16th year of ensuring dignity and well-being of persons with psychosocial disabilities



JULY

Residents of Nayagram exercised their right to vote during the Panchayat elections in Uttar Kashipur.

Emmaus Haarzuilens extended its support and contributed to Saksham, the Vocational Training Unit of Iswar

Comptroller of Vagrancy, Govt. of WB nominated Iswar Sankalpa to conduct capacity building sessions on mental health for 10 NGOs in Kolkata, running Urban Shelters for homeless persons.

'तो' तीन वर्षांनी गावी परतला

तिकते वार्षे वार्षेत्रीय वार्षेत्रियकांत्री पर्वा है हो अस्तात दारहा आपके वार्षेत्र प्रत्य के स्वात्त कर्म के स्वत्त । स्वत्त कर्म के स्वत्त कर्म के स्वत्त । स्वत्त कर्म के स्वत्त । स्वत्त कर्म के स्वत्त कर्म के स्वत्त । स्वत्त कर्म के स्वत्त । स्वत्त कर्म के स्वत्त क्षेत्र । स्वत्त क्षात्त कर कर्म के स्वत्त । स्वत्त क्षात क्षात्त । स्वत्त क्षात क्षात । स्वत्त क्षात क्



AUGUST

Celebrated love and bonding with the festival of Rakshabandhan.

Awareness program on 'Breast Cancer'

at 'Sarbari', organized by Innerwheel Club was delivered by Doctors from Medica Hospital.

SEPTEMBER

Organized awareness programme for senior citizens in collaboration with the HelpAge India.

'There is Help, There is Hope' -Observed the Suicide Prevention Day across the city to raise awareness.

Signed 4th consecutive MOU with

Kolkata Municipal Corporation in the presence of Honorable Deputy Mayor of Kolkata.

Adorned by a puppet show the Functional Literacy Programme celebrated World Literacy Day through felicitation of peer trainers.



OCTOBER

Mental health camp at "Nayagram" reached out to 106 people facing mental health issues in the community of Uttar Kashipur.

Residents of Sarbari and Marudvan were invited to the inauguration ceremony by the Deshapriyo Park Durgotsav committee.

Poverty stalls homecoming of man traced after decade

Brother Says He Is Too Poor To Take Care Of His Sibling Now



NOVEMBER

Café Crust and Core celebrated the funfilled cake mixing ceremony before Christmas.

Caregivers of Marudyan completed Nursing training from Calcutta Metropolitan Institute of Gerontology with the aim of empowering them with the ability to provide quality and efficient care to the residents.



JANUARY

Facilitated a workshop on mental health for the enthusiastic young learners of Adamas University.

Mental Health Awareness conducted at different schools, near Nayagram to sensitise the community and develop

mental health literacy amongst parents of adolescent children.

Celebrated the sportsman spirit with fun, games and laughter in the Annual Sports event of Iswar Sankalpa.



FEBRUARY

Celebrated the 16th Annual Programme in the presence of some eminent dignitaries from all walks of life.

Saraswati Puja celebrated and organised by the residents of Sarbari and Marudyan who have enrolled themselves into the Functional Literacy Programme to develop their pre vocational skills.

In collaboration with Doctors for a Cause (DFC) and Rainbow Sports & Social Welfare Society, organized a

Health Camp, "We Go Hand-in-Hand", to emphasize the interconnectedness of physical health and mental well-being, highlighting the crucial relationship between the two.

Iswar Sankalpa signed a MOU with the Rani Birla Girl's College.



MARCH

Celebrated International Women's Day with the pledge of inspiring inclusion to foster a world free of discrimination, to raise each other up and form a new clan of empowered women who encourage and inspire.

Organized 'The Reunion', a platform for bonding, and reuniting with the members who once lived in the shelter and were restored back to their families to further strengthen the family care circle of the persons suffering from psychosocial disabilities.

DECEMBER

Celebrated moments of fun, frolic with relationship building and self-expression skills during the Annual Picnic of Iswar Sankalpa.

Residential training and workshop was conducted to boast the morale

and motivation of the employees, holding up the mirror of their work, reflecting on the power, resilience and determination they hold within. The team further visualized action plan reiterating the Mission, Vision of the organization.



GOVERNANCE, ACCOUNTABILITY AND TRANSPARENCY

Governing Body

Name	Gender	Occupation	Position	Amount paid 2023-24 (in INR)	Form of payment
Dr. Prabir Paul	Male	Psychiatrist	President	266280	Consultancy
Mr. Rajendra Khandelwa	Male	Entrepreneur	Vice -President		
Ms. Sarbani Das Roy	Female	Director, Iswar Sankalpa	Secretary	1275800	Salary,consultancy, Rent
Ms. Rinku Soni	Female	Entrepreneur	Asst. Secratary		
Dr. Srikumar Mukherjee	Male	Psychiatrist	Treasurer	475200	Consultancy
Mr. Surajit Ray	Male	Corporate Trainer	Member		
Dr. Abir Mukherjee	Male	Psychiatrist	Member	163200	Consultancy
Ms. Jayati Saha	Female	Lawyer, Photographer	Member		

Governing Body Meetings

Date	Attendance
26-06-2023	5/8
21-07-2023	5/8
30-07-2023 (AGM)	20
27-12-2023	6/8
07-02-2024	6/8

Information on Distribution of Staff by Gender and Salary

Slab of Gross Monthly Salary (in INR) Plus Benefits Paid to Staf	Male Staff	Female Staff	Total Staff
5001-10000	0	0	0
10001-15000	2	5	7
15001-30000	15	27	42
30001-50000	2	10	12
>50000 Total	1	3	4

Type of Personnel	Male	Female
Paid (Consultant)	11	7
Paid (Volunteer)	1	17
Unpaid (Volunteer)	0	0
Interns	5	30

Details of National and International Travel by Staff/ Board Members at the expense of the organization in 2023-24

Travel Details	Amount (Rs.)
Total Cost of National Travel by Board Members/Staff on behalf of the Organisation (Included-Staff Training, Attending Meeting/Conference)	13933
Total Cost of International Travel by Board Members/Staff on behalf of the Organisation	NIL

AUDITOR'S REPORT

To

The Members of

Iswar Sankalpa

(A Society registered under the West Bengal Societies Registration Act - 1961) 19/3 Pitambar Ghatak Lane, Kolkata, PIN-700027

Opinion

We have audited the financial statements of **Iswar Sankalpa**, a society registered under the West Bengal Societies Registration Act - 1961 which comprise the Balance sheet as at March 31, 2024, Income & Expenditure Account, Receipts and Payments Account for the year ended on that date, along with notes to the financial statements, including accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Society as at March 31, 2024 for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

- a) In case of the Balance Sheet, of the State of affairs of the Society as at March 31,2024.
- b) In case of the Income and Expenditure Account, of the deficit for the year ended on March 31, 2024.
- c) In case of the Receipts & Payments Account, the receipts and payments for the year ended on March 31, 2024.

The consolidated financial statements have been compiled and prepared incorporating the independently prepared financial statements audited by us at March 31, 2024 of General Fund, General -FC, ASCENT, VOCATIONAL & CAFÉ, SAMBANDHAN, SAMPOORNA, SHELTER for URBAN HOMELESS (men), SHELTER for URBAN HOMELESS (women), NAYADAUR, RESTORATION and WOMEN COLLECTIVE, CAFÉ UNIT & IBM, SARBARI, Give Foundation, A.P.P.I, CSR and CORE SUPPORT.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Society in accordance with the Code of Ethics issued by ICAI and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis on Matters

We have emphasized on the fact that the items of accounts for the General Fund and individual Projects of the Society carried out by it are recorded as independent set of separate units of Accounts and the Consolidated Statements of accounts are prepared incorporating them accordingly.

Further the Grants in Aid received for each project are considered as new or added liability in the each project. Further where the

terms and conditions of the funding agencies so provided, the interest earned and the bank charges deducted are apportioned to the integral part of grants funded and otherwise the rest of interest and bank charges are apportioned to the Income and Expenditure Account as part of revenue items.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of these financial statements that give a true and fair view of the state of affairs, results of operations of the Society in accordance with the accounting principles generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Society or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Society's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For Mookherjee Biswas & Pathak

Chartered Accountants FRN No 301138E

(Avijit Pathak)

Partner
Place: Kolkata Membership No 052434
Date: August 20, 2024 UDIN: 24052434BKESTW1352



CONSOLIDATED BALANCE SHEET AS AT MARCH 31, 2024

As on 31-03-2023 Rs.	LIA	ABILITIES.	Sch.	As on 31-03-2024 Rs.
	1.	FUND		
1,77,36,777	i)	General Fund	1	1,67,57,484
42,07,370	ii)	Corpus Fund	2	20,42,07,370
	2.	RESERVES & SURPLUS		
1,19,61,880	i)	Fixed Assets Reserve	3	1,57,63,582
	3.	NON CURRENT LIABILITIES		
1,44,89,106	i)	Unutilized Grant in Aid	4	69,09,463
	4.	CURRENT LIABILITIES		
24,947	i)	ESI Contribution Payable	5	64,867
8,590	ii)	Profession Tax Payable	6	8,750
44,715	iii)	Tax Deducted at source	7	65,090
1,42,353	iv)	PF Contribution Payable	8	1,74,660
4,86,15,738				24,39,51,266

As on 31-03-2023 Rs.	ASSETS.		Sch	As on 31-03-2024 Rs.
	1.	NON CURRENT ASSETS		
	i)	Fixed Assets	9	
		A) Tangible Assets		
34,06,773		a) Land & Building		34,06,773
1,06,68,067		b) PPE		1,23,56,809
	ii)	Deposits & Advances		
-		a) Fixed Deposits	10	20,91,78,336
8,274		b) Advance for land		-
1,63,320		c) Security deposit for CESC		1,63,320
7,000		d) Security deposit In I.C.C.R		7,000
	2.	CURRENT ASSETS		
	i)	Short term Loan & Advances		
8,100		a) Tax Deducted at source	11	9,108
-		b) Advance to Staff		26,232
-		c) Advance to vendor		21,954
5,752		d) Advance for Vehicle Fuel		-
	ii)	Cash and Cash Equivalent	12	
1,15,848		a) Cash in hand		1,79,800
3,42,32,605		b) Cash at Bank		1,86,01,933
4,86,15,738				24,39,51,266

For Mookherjee Biswas & Pathak

Chartered Accountants FRN. 301138E

(Abhijit Pathak)

Partner

MRN 052434 Kolkata, Date: 20-08-2024

President Prabir Paul

Sarbani Das Roy

Srikumar Mukherjee

CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

FY 2022-23 RS.	EXPENDITURE	Sch.	FY 2023-24 RS.
57,04,315	To Direct programme cost	13	79,20,585
18,64,778	To Programme Related cost	14	19,06,329
7,33,154	To Programme Support cost	15	4,95,696
1,85,78,756	To Staff Salary & Others	16	2,11,84,426
14,11,203	To Overhead Cost	17	16,29,363
-	To Bad Debts		8,274
6,827	To Provident Fund Paid		-
31,325	To Esi Paid		-
27,05,258	To Café Related Cost - Run by Beneficiary	18	44,29,791
18,51,469	To Vocational Expenses - Run by Beneficiary	19	20,80,378
6,85,020	To NayaGram Agricul- tural Expenses - Run by beneficiary	20	5,73,317
25,547	To Bank Charges		27,076
14,26,828	To Depreciation	9	13,70,149
19,07,638	To Excess of Income over Expenditure		8,89,599
3,69,32,118			4,25,14,983

FY 2022-23 RS.	EXPENDITURE	Sch.	FY 2023-24 RS.
30,46,015	By Donation Received	21	15,45,552
8,000	By Internship Received		19,500
3,02,55,194	By Grant in Aid Utilized	4	3,65,83,183
	By Amount Transferred from		
11,58,671	Fixed Assets Reserve	3	11,26,082
2,24,054	By Bank Interest	22	2,08,943
15,000	By Award Received		-
70,291	By Prior period Expenses		-
70,000	By Annual Membership Fee		20,000
6,62,060	By Sale of Vocational Material		8,59,870
28,150	By Beneficiary contri- bution		39,200
12,55,084	By Sale from café - Run by beneficiary		20,27,330
1,31,428	By Sale from Agriculture & Animal Husbandry		77,147
7,145	By Sale of Scrap Material		7,176
626	By Travel Reimburse- ment		1,000
385	By TDS Refund from IT (AY 21-22 & 22-23)		-
15	By Interest on TDS		-
3,69,32,118			4,25,14,983

For Mookherjee Biswas & Pathak

Chartered Accountants FRN. 301138E

(Abhijit Pathak)

Partner

MRN 052434 President Prabir Paul Kolkata, Date: 20-08-2024

Secretary Sarbani Das Roy

Treasurer Srikumar Mukherjee

Secretary Treasurer



1,77,36,777

1,67,57,484

CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2024

RECEIPTS.	Sch	AMOUNT
To Balance B/d		
Fc	12	
Cash in hand		21,316
Cash at Bank		73,28,128
NON - Fc		
Cash in hand		94,532
Cash at Bank		2,69,04,477
To Donation Received	21	15,45,552
To Corpus Grant - APPI		20,00,00,000
To Internship received		19,500
To Grant in Aid Received	4	
Foreign		1,57,50,213
Domestic		1,50,81,803
Government Grant		11,61,658
To Bank Interest - Canara Bank		1,61,166
To Bank Interest - Canara Bank (FC)		62,680
To Bank Interest - Axis Bank		1,36,788
To Barne meerese 7 vilo Barne		1,00,700
To Beneficiary Contribution for hygiene		39,200
To Travel Imbursement		1,000
To Sale of Vocational Material		8,59,870
To Sale from Agriculture & Animal Husbandry		77,147
To Sale from café - Run by beneficiary		20,27,330
To Advance for Fuel (Recovery)		5,752
To Annual Membership Fee		20,000
To Sale From Scraps		7,176
To P.Tax received		1,06,410
To T.D.S. Deducted or Received		7,24,743
To PF Contribution Received		18,09,028
To ESI Contribution Received		3,31,978
		27 42 77 444
		27,42,77,446

PAYMENTS.	Sch	AMOUNT
By Direct programme cost	13	79,20,585
By Programme Related cost	14	19,06,329
By Programme Support cost	15	4,95,696
By Staff Salary & Others	16	2,11,84,426
By Overhead Cost	17	16,29,363
By Bank Charges		1,10,010
By P.Tax paid		1,06,250
By T.D.S. paid		7,04,368
By Employee Contribution to PF		8,88,334
By Employer Contribution to PF		8,52,854
By Administraion cost (PF)		35,533
By E.S.I Paid		2,92,058
By Fixed Assets	9	30,58,891
By Café Related Cost - Run by Beneficiary	18	44,29,791
By Vocational Expenses - Run by Beneficiary	19	20,80,378
To NayaGram Agricultural Expenses - Run by beneficiary	20	5,73,317
By Fixed Deposits	10	20,91,78,336
By Advance to Vendor		21,954
By Staff Advance		26,232
By Tds Deducted		1,008
By Closing Balance C/d Fc	12	
Cash in hand		31,277
Cash at Bank		78,00,563
NON - Fc		
Cash in hand Cash at Bank		1,48,523
Casii at Ddilk		1,08,01,370
		27,42,77,446

For Mookherjee Biswas & Pathak

Chartered Accountants FRN. 301138E

(Abhijit Pathak)

Partner MRN 052434 Kolkata, Date: 20-08-2024

President Prabir Paul Secretary Sarbani Das Roy

Treasurer Srikumar Mukherjee

NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

1. GENERAL FUND		
Particulars	As on 31-03-2024	As on 31-03-2023
As per last Account	1,77,36,778	1,58,29,139
Add : Excess Income Over Expenditure	8,89,599	19,07,638
Less Tranfer to Fixed Assest reserve for Unrestricted fixed assest.	18.68.893	-

2. CORPUS FUND

Closing Balance

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign Contribution (i)	29,034	29,034
Domestic Contribution (ii)		
Opening Balance	41,78,336	41,78,336
Add: Received from APPI	20,00,00,000	-
Total Domestic Contribution	20,41,78,336	41,78,336
Total Corpus Fund (i+ii)	20,42,07,370	42,07,370

3. FIXED ASSET RESERVE

Description of Grants / Name of Funds	Opening balance as on 31-03-2023	Fixed Assest Acquired during the year	Less Transfer to Income & Expenditure A/c for depreciation	Closing balance as on 31-03-2024
Foreign				
Ascent - The Collinsson Trust	62,480	-	8,825	53,655
CORE Support - OAK	1,03,54,238		8,21,903	95,32,335
Give Foundation (FC)	26,600	31,000		57,600
HUBEJE , GO Green, Missie Hulp,I.b.m	11,63,442	6,85,649	2,10,803	16,38,288
Nayadaur - The Hope Foundation Ltd	47,104		7,066	40,038
Sambandhan - Tides Foundation	9,698		1,791	7,907
Sampoorna - Misereor	59,167		8,875	50,292
Subtotal (A)	1,17,22,730	7,16,649	10,59,263	1,13,80,116
Domestic				-
A.P.P.I	25,273		5,709	19,564
C.S.R		22,94,242	6,689	22,87,553
Restoration - T.S.M & Women Collective- P.V.R	13,185		4,453	8,732
Sambandhan - Tata Trust	3,303		389	2,914
Shelter for Urban Homeless for Men (Morudyan)	62,388	24,000	18,370	68,018
Shelter for Urban Homeless for Women (Sarbari)	63,386	24,000	18,120	69,266
Vocational & Café Unit	71,614		13,089	58,525
Subtotal (B)	2,39,149	23,42,242	66,819	25,14,572
Grand Total (A+B)	1,19,61,880	30,58,891	11,26,082	1,38,94,689
Add : Transfer from general Fund for Unrestricted Fixed assest				18,68,893
Total	1,19,61,880	30,58,891	11,26,082	1,57,63,582



NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

4. UNUTILIZED GRANT IN AID

Description of Grants / Name of Funds	Opening Balance as on 31-03-2023	Grant Received During the year	Bank Interest	Bank Charges	Revenue Expenses	Capital Expenditure	Closing Balance As on 31-03- 2024
Foreign (A)							
Ascent - The Collinsson Trust	36,776	-		-	-	-	36,776
CORE Support - OAK	20,862	-	-	-	8,274	-	12,588
Give Foundation (FC)	20,63,685	-	-	-	19,27,477	31,000	1,05,208
HUBEJE , GO Green, Missie Hulp	15,33,360	22,31,777	-	-	5,70,026	6,85,649	25,09,462
Nayadaur - The Hope Foundation Ltd	15,820	29,78,526	3,606	15,993	27,98,211		1,83,748
Sambandhan - H.C.F	18,56,913	56,19,074	-	-	50,07,075	-	24,68,912
Sambandhan - I.F	2,811	-	-	-	-	-	2,811
Sambandhan - Tides Foundation	1,21,089	-	-	-	-	-	1,21,089
Sampoorna - Misereor	1,77,027	49,20,836	-	4,736	45,55,583	-	5,37,544
Sampoorna - P.H.F	70,176	-	-	-	-	-	70,176
Subtotal (A)	58,98,519	1,57,50,213	3,606	20,729	1,48,66,646	7,16,649	60,48,314
Domestic (B)							
A.P.P.I	77,32,139	1	1,47,850	61,556	87,18,882	-	(9,00,448)
C.S.R	9,22,233	55,69,332	-	-	23,42,066	22,94,242	18,55,257
Give Foundation	4,336	-	-	-	4,336	-	-
Restoration - T.S.M & Women Collective- P.V.R	2,70,818	-	-	-	22,031	-	2,48,787
Sambandhan - M.H.I	48,912	85,41,608	-	649	84,01,149	-	1,88,722
Sambandhan - Tata Trust	17,030	-	235	-	-	-	17,265
Sarbari - O.N.G.C	-	9,70,862	-	-	9,70,861	-	1
Subtotal (B)	89,95,468	1,50,81,803	1,48,085	62,205	2,04,59,325	22,94,242	14,09,584
Government (C)							
Shelter for Urban Homeless for Men (Morudyan)	(2,63,736)	5,82,851			5,98,688	24,000	(3,03,573)
Shelter for Urban Homeless for Women (Sarbari)	(1,41,145)	5,78,807	-	-	6,58,524	24,000	(2,44,862)
Subtotal (c)	(4,04,881)	11,61,658	-	-	12,57,212	48,000	(5,48,435)
Grand Total (A+B+C)	1,44,89,106	3,19,93,674	1,51,691	82,934	3,65,83,183	30,58,891	69,09,463

5. ESI CONTRIBUTION PAYABLE

Particulars	As on 31-03-2024	As on 31-03-2023
Balance brought forward from Previous Year	24,947	4,587
Add Deduction from salary during Current Year	3,31,978	3,01,533
	3,56,925	3,06,120
Less Paid during Current Year	2,92,058	2,81,173
Closing Balance	64,867	24,947

6. PROFESSION TAX PAYABLE

Particulars	As on 31-03-2024	As on 31-03-2023
Balance brought forward from Previous Year	8,590	7,520
Add Deduction from salary during Current Year	1,06,410	1,02,580
	1,15,000	1,10,100
Less Paid during Current Year	1,06,250	1,01,510
Closing Balance	8,750	8,590

NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

7. TDS DEDUCTED AT SOURCE

Particulars	As on 31-03-2024	As on 31-03-2023
Balance brought forward from Previous Year	44,715	57,739
Add Deduction from salary during Current Year	7,24,743	5,23,060
	7,69,458	5,80,799
Less Paid during Current Year	7,04,368	5,36,084
Closing Balance	65,090	44,715

8. PROVIDENT FUND

Particulars	As on 31-03-2024	As on 31-03-2023
Balance brought forward from Previous Year	1,42,353	1,27,651
Add Deduction from salary during Current Year	18,09,028	17,32,193
	19,51,381	18,59,844
Less Paid during Current Year	17,76,721	17,17,491
Closing Balance	1,74,660	1,42,353

9. FIXED ASSETS

Assest Category	Opening Balance	Addition	Disposal	Block Rate	Total Accumulated Depreciation	Closing Balance
Foreign						
Land & Building	34,06,773			-		34,06,773
Furniture & Fixture	53,39,764			10%	5,32,916	48,06,848
Plant & Machinery	24,42,979	5,41,649		15%	4,10,542	25,74,086
Computer & Peripheral	13,074	1,75,000		60%	36,194	1,51,880
Motor Car	6,48,071			15%	97,211	5,50,860
Subtotal	1,18,50,661	7,16,649	-		10,76,863	1,14,90,447
Domestic						
Furniture & Fixture	19,60,597	5,28,000	30,011	10%	2,01,949	22,56,637
Plant & Machinery	2,24,634	4,27,004	13,930	15%	35,064	6,02,644
Computer & Peripheral	10,897	82,185	3,964	60%	4,160	84,958
Motor Car	28,051	13,05,053		15%	4,208	13,28,896
Subtotal	22,24,179	23,42,242	47,905		2,45,381	42,73,135
Grand Total	1,40,74,840	30,58,891	47,905		13,22,244	1,57,63,582

10. FIXED DEPOSITS

Name of Bank	Account No.	As on 31-03-2024	As on 31-03-2023
State Bank Of India	42588809203	41,78,336	-
	42615024910	25,00,000	-
	42615022924	25,00,000	-
	924040063820332	7,00,00,000	-
Axis bank	924040063820633	12,00,00,000	-
	924040063630993	1,00,00,000	-
Grand Total		20,91,78,336	



NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

11. TDS DEDUCTED AT SOURCE

Particulars	As on 31-03-2024	As on 31-03-2023
Opening Balance	8,100	8,100
Add: Deducted	1,008	-
Closing	9,108	8,100

12.CASH AND CASH EQUIVALENT

Particulars	As on 31-03-2024	As on 31-03-2023
Cash in Hand		
- Foreign Contribution	31,277	21,316
- Domestic Contribution	1,48,523	94,532
Grand Total	1,79,800	1,15,848

FC Bank	Account No.	As on 31-03-2024	As on 31-03-2023
State Bank Of India	40099146684	49,94,439	50,77,318
Canara Bank	95032010048521	20,30,832	19,97,595
Canara Bank	95032010054251	2,12,693	43,360
State Bank Of India	40280275341	5,62,600	2,09,855
Sub total		78,00,563	73,28,128
NON - FC Bank			
Axis Bank -	924020014521253	1	-
Axis Bank -	924010011400637	121	-
Axis Bank A/C	922020058364425	3,14,196	1,82,229
Axis Bank A/C	910010048707207	46,63,463	44,99,985
Bank of Baroda A/c	360100011525	5,000	5,000
Canara Bank	95032010058129	1,82,996	77,79,503
Canara Bank	95032010058114	2,90,857	3,86,054
Canara Bank	95032010054140	16,538	16,303
State Bank Of India	35161193511	50,59,675	1,39,02,601
State Bank Of India	40280272011	2,68,523	1,32,802
Sub Total		1,08,01,370	2,69,04,477
Grand Total		1,86,01,933	3,42,32,605

NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

13. DIRECT PROGRAMME COST

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
GENERAL - FC	24,968	36,982
GIVE FOUNDATION (FC)	11,04,627	2,06,543
HUMAN CAPABILTY FOUNDATION (FC)	1,45,942	64,568
INDIRA FOUNDATION (FC)	-	3,59,291
MISEREOR - FC	9,04,419	10,00,509
PAUL HAMLYN FOUNDATION (FC)	-	4,904
THE HOPE FOUNDATION - (FC)	6,55,986	6,29,039
TIDES FOUNDATION (FC)	-	15,000
Subtotal (A)	28,35,942	23,16,836
Domestic		
AZIM PREMJI PHILANTHROPIC INITIATIVES	18,39,644	22,81,868
General Fund	13,59,640	3,97,177
GIVE INDIA	3,72,920	4,58,690
MARIWALA HEALTH INITIATIVES	4,52,881	1,75,167
O.N.G.C	9,24,541	-
SHELTER FOR URBAN HOMELESS (MEN)	38,860	28,227
SHELTER FOR URBAN HOMELESS (WOMEN)	96,157	46,350
Subtotal (B)	50,84,643	33,87,479
Grand Total	79,20,585	57,04,315

14. PROGRAMME RELATED COST

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
GreenGrants	2,59,572	5,76,330
Domestic		
SAMBANDHAN -MHI	5,65,942	4,09,626
AZIM PREMJI PHILANTHROPIC INITIATIVES	9,63,761	7,90,512
SHELTER FOR URBAN HOMELESS (MEN)	57,520	35,410
SHELTER FOR URBAN HOMELESS (WOMEN)	59,534	52,900
Subtotal	16,46,757	12,88,448
Grand Total	19,06,329	18,64,778



NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

15. PROGRAMME SUPPORT COST

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
Misereor	2,37,388	2,21,068
PROJECT NAYADAUR - THF	39,057	40,247
Subtotal (A)	2,76,445	2,61,315
Domestic		
AZIM PREMJI PHILANTHROPIC INITIATIVES	88,652	1,66,430
ISWAR SANKALPA -GENERAL	84,958	2,75,809
SHELTER FOR URBAN HOMELESS (M)	22,808	16,496
SHELTER FOR URBAN HOMELESS (W)	22,833	13,104
Subtotal (B)	2,19,251	4,71,839
Grand Total	4,95,696	7,33,154

16.STAFF SALARY & OTHERS

STAFF SALARIES & OTHER RELATED COST

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
HUMAN CAPABILTY FOUNDATION (FC)	39,44,959	33,77,401
INDIRA FOUNDATION (FC)		17,61,625
MISEREOR - FC	28,05,351	24,40,440
THE HOPE FOUNDATION - (FC)	20,98,168	18,87,987
Subtotal (A)	88,48,478	94,67,453
Domestic		
AZIM PREMJI PHILANTHROPIC INITIATIVES	54,15,505	42,47,755
MARIWALA HEALTH INITIATIVES	59,60,943	39,03,548
SHELTER FOR URBAN HOMELESS (MEN)	4,79,500	4,80,000
SHELTER FOR URBAN HOMELESS (WOMEN)	4,80,000	4,80,000
Subtotal (B)	1,23,35,948	91,11,303
TOTAL	2,11,84,426	1,85,78,756

NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

17. OVERHEAD COST

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
HUMAN CAPABILTY FOUNDATION (FC)	3,14,074	2,53,694
INDIRA FOUNDATION (FC)		1,27,672
MISEREOR - FC	70,800	35,400
GENERAL - FC	10,414	38,830
GREEN GRANTS	5,000	
THE HOPE FOUNDATION - (FC)	5,000	5,000
Subtotal (A)	4,05,288	4,60,596
Domestic		
AZIM PREMJI PHILANTHROPIC INITIATIVES	10,000	66,832
MARIWALA HEALTH INITIATIVES	2,82,136	3,06,644
O.N.G.C	46,320	
GENERAL	8,85,619	5,77,131
Subtotal (B)	12,24,075	9,50,607
Grand Total	16,29,363	14,11,203

18. CAFÉ RELATED COST - RUN BY BENEFICIARY

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
HUMAN CAPABILTY FOUNDATION (FC)	3,16,020	3,44,220
GENERAL - FC	8,22,850	-
INDIRA FOUNDATION	-	3,42,950
Subtotal (A)	11,38,870	6,87,170
Domestic		
GENERAL	27,59,007	17,50,858
MARIWALA HEALTH INITIATIVES	5,31,914	2,67,230
Subtotal (B)	32,90,921	20,18,088
Grand Total	44,29,791	27,05,258

19. VOCATIONAL EXPENSES - RUN BY BENEFICIARY

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
EMMAMAUS (FC)	3,05,454	-
HUMAN CAPABILTY FOUNDATION (FC)	1,52,405	1,52,978
INDIRA FOUNDATION (FC)	-	2,54,946
MISEREOR	3,24,750	2,90,000
Subtotal (A)	7,82,609	6,97,924
Domestic		
GENERAL	4,99,216	3,05,441
AZIM PREMJI PHILANTHROPIC INITIATIVES	4,01,320	3,95,004
MARIWALA HEALTH INITIATIVES	3,97,233	4,53,100
Subtotal (B)	12,97,769	11,53,545
Grand Total	20,80,378	18,51,469



NOTES TO ACCOUNTS FORMING PART OF FINANCIAL STATEMENTS FOR 2023-24

20. NAYAGRAM AGRICULTURAL EXPENSES - RUN BY BENEFICIARY

Particulars	As on 31-03-2024	As on 31-03-2023
Foreign		
GENERAL - FC	500	-
HUMAN CAPABILTY FOUNDATION (FC)	1,33,675	2,03,360
MISEREOR (FC)	2,12,875	2,16,250
Subtotal (A)	3,47,050	4,19,610
GENERAL	16,167	47,120
MARIWALA HEALTH INITIATIVES	2,10,100	2,18,290
Subtotal (B)	2,26,267	2,65,410
Grand Total	5,73,317	6,85,020

21. DONATION RECEIVED

Fund Type	As on 31-03-2024	As on 31-03-2023
Foreign	2,98,869	2,39,720
Domestic	12,46,683	28,06,295
Total	15,45,552	30,46,015

22. BANK INTEREST

Fund Type	Name of Bank	As on 31-03-2024	As on 31-03-2023
Foreign	Canara Bank	59,074	66,493
Domestic	Canara Bank	13,202	13,449
	Axis Bank	1,36,667	1,44,112
Total Bank interest		2,08,943	2,24,054

SCHEDULES AND ANNEXTURES FORMING PART OF THE CONSOLIDATED BALANCE SHEET AND INCOME & EXPENDITURE ACCOUNT FOR THE YEAR 2023-24

SIGNIFICANT ACCOUNTING POLICIES:-

- 1. During the year Iswar sankalpa had operated namely Sambandhan, Shelter for Urban Homeless for women (Sarbari), Sampoorna Shelter for Urban Homeless for Men (Marudyan), Vocational Unit & café Unit, Nayadaur etc funded by different funding agencies.
- 2. Books are maintained on Double Entry Cash Basis Accounting System.
- 3. Income & Expenditure Account have been recognised when they are actually realized or spent.
- 4. Fixed Assets are valued at cost Less Depreciation.
- 5. Rate of Depreciation has been provided on WDV method mentioned as per Income Tax Act,1961.
- 6. Grant in Aid has been accounted for in concurrence with the guidelines forward in case of Government grant.
- 7. Separate Balance Sheets have been prepared for Programes required as Independent unit of accounting apart from general fund and they are consolidated at the end of the financial year.
- 8 The Grant in Aid received and utilized for Recurring expenses is recognised as Income to the extent utilized in the current year and transferred to Income and Expenditure A/C.
- 9. The Grant in Aid received and utilized for acquisition of Fixed assets in the current year is transferred to Fixed Assets Reserve fund and recognised in Income & Expenditure Account as income inproportionate to depreciation for the same.
- 10. The difference in Provident Fund Account arising for admin cost, excess or short deposit is transferred to Income and Expenditure A/C.

NOTES ON ACCOUNTS:-

- 11. During the year grant in aid of Rs. 36583183 is utilized on revenue account and is recognised as income.
- 12. The grant utilized to the extent of Capital Expenditure of Rs 3058891 for acquisition of Fixed Assets out of Grant in Aid received has been transferred to Fixed Assets Reserve.
- 13. An amount of Rs. 1137540 current year depreciation on wdv of assets acquired out of grant fund has been written back to Revenue Account in accordance with Accounting Statndard 12 'Accounting for Government Grants ' issued by ICAI.
- 14. During the year General donation has been received of Rs.1545552, out of these Rs.298869 is foreign donation.
- 15. During the year Internship has been received from Students of Rs.19500.
- 16. During the year total Grant In aid has been received of Rs.31993674, out of these Rs.15750213 is foreign grant.
- 17. As per terms of the Funding Agencies as in case of Sambandhan- M.H.I, HCF, & IF, Nayadaur THF, Sampoorna Misereor and A.P.P.I the amount of bank Interest and Bank Charges have been included in the aggregate amount of Grant In Aid. During the year the interest amounting of Rs. 151691 and Bank charges amounting to Rs 82934 have been so included in the aggregate Grant received.
- 18. There is no transaction in the bank of baroda A/C No. 00360100011525 the carried forward balance of Rs.5000 remain same at the closing of the year.
- 19. Amount of Rs. 8274 is recognised as Bad Debt during Current year which was recognised as Advance against Construction (Kashipur) in the Previous year Balance Sheet.
- 20. During our physical verification of assets ,we found some assets having opening WDV of Rs.47905 is of no use. In General meeting dated 12-03-2024 it was decided to discurd all of these Charging 100% depreciation. The depreciation amount was included in total accmulated depreciation account. Above mention assets are sold at scrap value of Rs.7176 and recognised in the Income & Expenditure account as sale of Scrap Sale.



- 21. Donations received as "Donation in Kind" (DOK) in the form of medicines, food, clothing and stationary items are not recognised as income in the accounts as these have no cost to the organization. Similarly the consumption of those donated items are not recognised as expenses in the accounts. During the year an estimated value of Rs 7052880 has been received as donation in kind. Out of this estimated value of unutlized donation in kind at the year end in not determined.
- 22. As regards conflicting interest, during the year an aggregate amount of Rs.3418280 is paid to the members and their relatives as salary and consultation fee.
- 23. During the year Iswar Sankalpa has spent in aggregate Rs 5981651 for administrative expenses.
- 24. During the year Iswar Sankalpa Received a Corpus Grant Of Rs. 20 Crores, these whole amount was Kept in Bank as fixed deposits and amount of Interest received from these deposit will be utilised in funding projects as per funder instruction.
- 25. Regrouping & Rearrangement done where as necessary.

For Mookherjee Biswas & Pathak

Chartered Accountants FRN. 301138E

(Abhijit Pathak)

Partner MRN 052434 Kolkata,

Date: 20-08-2024

President Prabir Paul Secretary Sarbani Das Roy Treasurer Srikumar Mukherjee



"Iswar Sankalpa's work with homeless persons wandering on the streets is guided by the principles empathy, respect, dignity and enormous patience. We have our highest regards to these values and the team behind their engagements with the most vulnerable. Our best wishes are with Iswar Sankalpa in this journey."

- Azim Premji Foundation

OUR PARTNERS

- Azim Premji Philanthropic Initiatives Pvt. Ltd.
- Mariwala Health Foundation
- The Hope Foundation Ltd
- Misereor/Kze Fund
- 1/Stiching Emmaus Haarzuilens
- Human Capability Foundation
- Global Greengrants Fund
- Hubeje
- Controller Of Vagranct ,Social Welfare Dept.

ORGANISATIONS WHO SUPPORTED US

Acceltree Software Pvt. Ltd.	Online Giving Foundation
Amer - Sil Ketex Private Limited	Rotary Club Of Calcutta New Alipore Trust
Bch Electric Limited	Shirdi Sai Shraddha Seva Mission
Dassault Systemes India Private Limited	Shree Hari Vishnu Charitable Trust
Douglas Memorial Higher Secondary School	SRS Advisory Pvt Ltd
Give Foundation	SVF Entertainment Pvt Ltd
Hpl Go Private Limited	TCS- Geetanjali Park
IBM	Team Koshish
Inner Wheel Club Of Calcutta	South Point School
Jupiter Wagons Limited	Dps Ruby Park
Magnatron International	Douglas Memorial Higher Secondary School
Mission Of Mercy Foundation	Sahakari Welfare Foundation
Oil And Natural Gas Corporation Ltd	



INDIVIDUALS WHO SUPPORTED US

Abhijit Ghosh	Kastura Bandyapadhyay	Satyabrata Mitra
Abhijit Nandan	Kasturi Chatterjee	Satyadip Biswas
Abhinava Bagchi	Kishan Kumar	Sayan Sanyal
Abhinita Jena	Koustab Bose	Shivani Gupta
Adi Soumitra Mondal	Laltu Chowdhuri	Shoma Saxena
Amit Basu	Mahua Bhaumik	Shuvojoy Chowdhury
Amit Mukherjee	Manasi Ghosh	Soma Mukherjee
Anirban Roy	Margaret Elizabeth Waterworth	Soumita Ghosh
Anirban Sahoo	Mohna Chakraborty	Soumyendra Mohan Joarder
Anjana Sengupta	Monica Rajendra Luktuke	Sourav Chakraborty
Annanya Datta	Namita Choudhury	Sourodeep Paul
Anupa Banerjee	Namrata Singh	Souvik Mondal
Archita Choudhury	Nandana Chowdhury	Sreya Sen
Arina De	Nandini Chatterjee	Subarna Shekhar Gaine
Arindam Chatterjee	Nandini Lahiri	Subhankar Das
Arpan Roy	Nandini Mukherjee	Subhasis Mondal
Arpita Bandopadhyay	Nina Mukhopadhaya	Subhrangshu Bhowmik
Baisakhi Saha	Partha Pratim Ghosh	Sudip Kumar Basu
Bhabesh Karmakar	Piyapan Atipatya	Sujan Saha
Bharati Sadhukhan	Prabir Paul	Sujata Dutta Hazarika
Biddut Gupta	Pratik Kumar Chakraborty	Sujoy Krishna Mitra
Biswajit Chatterjee	Priti Ray	Sukanya Majumder
Brij Kumar Bhatia	Rachna Mohta	Sumit Roy
Chandrabali Sen	Rahul Ghosh	Supriya Halder
Dina Barai	Rahul Khatick	Surish K Sharma
Dipankar Karmakar Rudro	Rashmi Himanshu Acharya	Susmita Chattopadhyay
Javeria Siddque	Ratul Ray	Swati Chowdhury
Durgadas Basu	Ravi C Varma	Timsi Kumari
Gourav Agarwal	Reena Daw	Tuhin Bhattacharya
Harcharan Singh	Riaz Bejon Mehta	Usha Pais
Ilina Roy	Riki Ghosh	Vartikka Kaul
Indrani Chowdhury	Rishabh Kothari	Veenu Sachdev
Indranil Dey	Rittick Chowdhury	Venil Sumantran
Jayeeta Bhattacharjee	Rukmini Datta	Vivek Rathi
Jenifer	Sananda Dutta	Riaz Bejon Mehta
Jit Saha	Sandip Kanth Mukherjee	Dinesh Tolia
Joyanta Kumar Ghosh	Sanjoy Saha	Ravi Dubey
Kakali Dasgupta	Santanu Mitra	
Kanad Chatterjee	Santosh Antony	

VOLUNTARY CAREGIVERS FROM THE COMMUNITY

Durgaprasad Shaw	Ranjit Saha	Sanjay Das
Dhanesh Shaw	Debashis Goutam	Ram Das
Shambhunath Ghosh	Manik Pal	Advaitananda
Sanju Pramanik	Basanta Chowdhury	Jaya Ghosh
Varma Prasad	Sanjay Hazra	Bulu
Sandhya Roy	Mihir Das	Sundori Singh
Tinku Das	Amala Naskar	Soma
Prasenjit	Rumpa Goswami	Narayan
Joydeb Das	Shantu Samanta	Lokkhi Yadav
Gopal Purokait	Swapan Saha	BHOLA
Dipankar Das	Krishna Sardar	RAEES KHAN
Kaushalya Payra	Rahul Bhowmick	MD. SHAMIM
Ashok Payra	Ramkrishna Maity	M Alam
Raju Singh	Shambhu Bhowmik	Sandip Mukherjee
Tinku 's brother	Kaushalya Payra	Nabin
Rajkumari Das	Subhra Chakraborty	Laltu Kayal
Goutam Naskar	Akbar Hossain	Ranjan 2
Sadhan Roy	MUNNA	Md Sajjad
Ramakanta Bhuiya	Sarbajit Nag	Pradip
Raghu Singh	JAYPRAKASH	Md Parvez
Taraknath Prasad	PANDIT	Khaleda
Ranjit Mondal	Rajkumar Singh	Ranjit Biswas
Md Khurshid	CHOTU	Shyamal
Md Nasim	Naseema begum	Aalo Das
Sambhu Roy	Md Guddu	Suraiya begum
Md Tanvit	Chhotu	Shibu Shil
Kartik Chowdhury	Chintu Saha	Dilip
Ayush	Suresh Singh	Shrabanti
Bhola Thakur	Zubeda	Md. Irshad
Md Munna	Baban Ali	Manoj Shaw
Md Imran	Gopal	Ajay Shaw
Md Riyaz	Munna das	Jaihind/Ganesh
Swapan Mondal	Bubai	Sk Banu Bibi
Md Samsher	Kiran Das	Uttam
Md Alauddin	Surajit	Nirmal Palsai
Mina Begum	Shib Shankar	Mintu
Gopal Haldar	Sanatan	Md Moiuddin



	,	
Mitrogopal	Raju Hait	Md. Allowudin
Swapan Mondal	Surendar Roy	Bablu Jadav
R. Chakarbarty	Abir Hussain	Mahendar Shaw
Kasinath Ghosh	Uma Bibi	MD Tajuddin
Biswanath	Md Saijada	Mustafa Ahamed
S. Chowrasia	Indrajit Bag	Farah naaz
Binod Sonkar	Kuttobdin Halder	Nausshed
Chandan Halder	Robin Das	Ranjeet
Vinod Kumar	Md. Khurshid	Sajjad Hosen
Bijay	Nalin Sarkar	Sanat Das
Choton Ghosh	Dulal das	MD Bachu Miya
Vijay Shaw	Md Sanawar	Jithender Prasad
Sanjoy Roy	Bhavodrahi das	Abdul Quyam
Akhtar Ali	Montu Gomes	Sonara Bibi
Himanshu	Naval Shaw	Md. Amjad
Nilu Das	Indrabhan Singh	Krishna Shaw
Asima Das	Bachchu Sahani	Iftekhan Sk
Subhankar	Ram Shaw	Baby Chatterjee
Sujit Naskar	Md Akhtar	Afsari Begum
Niranjan	Binoy	Sonu shaw
Raju	Parimal Daptari	Md. Imtiaz
Uttam Prasad	Binod kumar shaw	Md. Alauddin
Bijan Singh	Chintu Routh	Md. Zahid
Sk Amjad	Raj kumar Shaw	Som Begum
Shiba	Chandan Shaw	S Alam
Raju Majar	MD Warish	Zafferi Imam

HOW YOU CAN HELP

Donation options	How it helps
Support Medicines for a Service User ₹1,200	Covers medicines for one service user for 3 months
Meals for Male Shelter Service Users ₹15,600	Covers breakfast and dinner for one week for 30 residents
Special Occasion Lunch (Non vegetarian) ₹30,000	Special lunch freshly cooked and served in our shelters for 120 clients in celebration or memory of an occasion
Festival Clothes ₹42,000	Covers new dresses for 120 service users
Supporting a Service User towards Independent Living in the Community ₹15,000	Supports living expenses for 3 months for one service user, working on an organic farmland owned by Iswar Sankalpa
Corpus Fund ₹50,000	Provides financial stability to the organisation and aids in sustaining the projects

No Strings Attached

Any amount of your choice can be donated through online transfers, cash or cheque, to support homeless persons with psychosocial disability. You can also contribute through donations in kind.

Contact:

chitrangana@isankalpa.org or 8820713621 mrinmoyee@isankalpa.org or 9903942044

Volunteer & Internship Programmes

Iswar Sankalpa provides a vast range of internships and volunteering opportunities in different ongoing programmes. We invite you to lend your skills and expertise to our cause. To find out more, drop a mail at hr@isankalpa.org

Society Registration No. S/1L/42976
Date of Registration: 06.03.2007

12A Unique Registration Number: AAAAI1966NE20221

80G Unique Registration Number: AAAAI1966NF20091
FCRA Registration: 147120892
PAN: AAAAI1966N

BEYOND FUNDING Our funders' experience with us

he Hope Foundation takes the opportunity to congratulate Iswar Sankalpa for completing 16 years of its wonderful journey. We cherish this 16 years of collaboration in Naya Daur Project which is one of the most successful programmes that supports homeless people with psychosocial disabilities from the streets of Kolkata to build a community based support system for an improved life.

We feel extremely proud of the Naya Daur team for their hard work and commitment which is recognised as one of the best practices in Community Mental health by World Health Organisation in June 2021. We really appreciate the support of other organisations' that came forward and allowed Iswar Sankalpa to scale the reach.

- Hope Foundation

n the last 16 years, Iswar Sankalpa has made stellar contributions to address the correlated issues of homelessness and mental health. Their innovative and risk-taking attitude have made the growth story very inspiring and worth emulating. It has helped homeless people, who were written-off by the state and their families, overcome mental health conditions, regain well-being and be treated with dignity. Iswar Sankalpa can be immensely credited for fostering an environment with others where homeless people with mental illnesses are not stigmatized and persecuted. For me, the aspect which is most remarkable is their ability to professionalize individuals with a history of mental health issues and homelessness to stand at par with their peers. I have come back deeply inspired and humbled every time I met the team and the communities. Oak is glad to have co-travelled in Iswar Sankalpa's journey so far and wishes them the very best in setting new standards for care and support for homelessness people with mental health issues.

- Oak Foundation



Administrative Office: 19/3, Pitambar Ghatak Lane, Chetla, Kolkata-700 027 Email- info@isankalpa.org; Website - www.isankalpa.org



SUPPORT FOR THE MIND – Iswar Sankalpa 👩 @iswarsankalpango





in https://www.linkedin.com/company/iswar-sankalpa---india/