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ANNUAL REPORT 2021-2022

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ABOUT THE ORGANIZATION

14 years ago, two of our mental health professionals made a sincere effort to reach out to homeless people living in deep psychosocial distress on the streets of Kolkata. Their effort brought together a team, committed to a shared belief that every individual has the right and potential to lead a dignified, independent, and meaningful life.

We started our humble journey in 2007 by providing psychosocial assistance to the urban homeless on the streets of Kolkata. Since then our commitment, efficiency and impact has helped us develop a gamut of services in partnership with Kolkata Police, Kolkata Municipal Corporation, Department of Health and Family Welfare and Department of Social Welfare, Government of West Bengal, along with many eminent peer and academic partnerships over the years.

Today, we provide dedicated holistic care and support to the target population through 9 programs in the urban and rural parts of the city. Our initiatives are studied and supported by various stakeholders across the world. It is our pleasure to state that over the last 1.5 decades, we have reached out to over 9,035 persons in need of psychosocial support, while keeping the work person centred and adopting a rights based approach.

We are continuing to witness a rapid expansion in scale of our work and community participation. The growth is an indicator that the issues of homelessness and mental illness still prevail in the city, but we have reasons to believe that we are making progress and the society is changing for the better. We are grateful for your relentless and growing support!

VISION

Visible, equitable, inclusive and sustainable socio-economic development of marginalized communities, of the homeless and low-income group with psychosocial disability.

MISSION

To ensure the dignity and holistic well-being of persons with psychosocial disability, particularly those from underprivileged parts of society, in a humane manner, and in addition, empower them in attaining their rights.

SECRETARY'S REPORT



Dear Friends of Iswar Sankalpa,

We are at a history-defining juncture in our lives. Over the past 3 years, the country and the world have witnessed immense transformative changes. We have learned that nothing can be taken for granted. Not even the air we breathe. As the world is reconciling to living with and learning from the far-reaching effects of COVID-19, we cannot ignore the huge toll it has taken on people's mental health. Rates of already common conditions such as depression and anxiety have gone up by more than 25% since the first year of the pandemic, adding to the existing huge burden on the frail health systems which is trying to address the needs of people with newly presenting as well as a pre-existing mental health condition. The glaring gap between the rising demand and existing mental health services has widened through which persons from lower socio-economic status continue to slip down unattended, becoming homeless on the streets.

In the past year, Iswar Sankalpa's commitment to strengthening inclusive, equitable, and resilient systems around the last persons on the streets and the urban poor was reinforced. This report captures the stories of courage, and conviction of the team which never lost sight of their dream to reach the unreachable, to hold the hands of the person who had no door to shut during the lockdown and who struggled to find food in the community which reeled from the economic meltdown. These testing times only reminded us that everyone has a right to holistic health and well-being & that everyone deserves a chance to thrive.

Thank you for your interest in our work and for being our co-travellers.

Sarbani toskog

Ms. Sarbani Das Roy Co-founder and Secretary, Iswar Sankalpa, Kolkata.

CONTEXT OF THE YEAR 2021-22

Homeless persons with psychosocial disabilities have been the victims of social-distancing for generations now. The onset of the pandemic in 2020, exacerbated the plight of this very vulnerable population. Shifting government priorities and the collapse of community/neighbourhood support available (however small), invisibilized them and their needs, further. While adversely impacting the existing vulnerable social groups such as the elderly, homeless, those with high support needs and comorbidities, the pandemic gave birth to new vulnerable groups (migrant workers, rural labourers, vendors, daily and casual labourers), who endured dwindling health, financial, social support avenues.

The dreadful onset of Covid 19 second wave coupled with the volatile political landscape of West Bengal given the blazing State Assembly elections set a very challenging tone for the work in 2021-22. The second wave which swept in, in March 2021, compounded the existing issues. Only when they mustered up the courage to resume and sustain their daily grind, the lockdown was imposed. The savings (if any) had already depleted, the majority had lost their means of livelihood and Covid spread to the rural hinterland. Though work resumed post lockdown for many, the wages/income dropped to a third.

To add to the ongoing misery, the very severe cyclone *Yaas* made its way to the coast of West Bengal on 26th May 2021 uprooting mighty trees and breaking embankments of rivers causing widespread damage. The meagre funds and savings left, got diverted towards reconstruction and restoration efforts. These horrific events destabilised life and economy in urban and rural Bengal, with the majority finding themselves in a disruption-damage-distress-debt cycle. Empty pockets and empty plates pushed millions to the brink of homelessness and psychological distress only to add to the overwhelming numbers of urban homeless with psychosocial disabilities.

A large part of the year before the 3rd wave of the pandemic swept across(towards the end of Dec'21) was marked by struggles to reinstate the street, shelter and reintegration interventions. Rapport with the street service users had to be rebuilt, the therapeutic plans for them had to be redesigned, community awareness activities had to be cautiously conducted, suitable employment opportunities had to be scoured which inevitably shrunk and work towards ensuring entitlements for the service users had stretched due to government's changing priorities and policies.

The pace we had picked up, decelerated as the dormant Covid crisis, struck again. The highly infectious variant, caused an exponential spike in the positivity rate. Consequently, majority of the service users and staff found themselves in the throes of the third wave of the pandemic. Though mild, the prolonged recovery period hampered work towards project goals.

These difficult times made the staff members band together to continue the work by supporting one another and devising newer strategies. The period also saw the rise of peer support in our projects due to the absence of staff members during lockdowns. As far as the street programme is concerned, despite community caregivers' personal financial struggles, they continued to support the street service users in their own capacity. We also received overwhelming support from our donors and funders and executed relief work in both urban and rural areas.

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WHY WE WORK?

Kolkata: Home to one of the highest millionaire households* and shelter to one of the largest homeless populations in India. Urban inequalities are only growing rapidly, especially after the pandemic.

*The Hurun Report findings 2021



According to the 2011 census - 70,000 people in Kolkata are homeless (the actual numbers would be much higher). A guarter of them suffer from mild to severe psychosocial disabilities and often live without access to food, clothing, or shelter. Homeless people do not have any identification documents, sometimes they have no recollection of their name, age, or address. It is impossible for them to assistance access aovernment for shelter, food, or healthcare. Detached from family and social life, many die on the streets simply of hunger, dehydration, or cold.

We reach out to homeless people and the urban poor with psychosocial disabilities, **enabling them to regain their sense of self** through our 9 programmes. Evidence and experience suggest that the **majority of them require only minimal intervention** and with the right support & care they can become contributing members of society. Our programs **involve a close-knit community** of peers, mentors, and caregivers; weaves in the support of the government as well to **enable service users' access to entitlements.**



IN JUNE 2021, THE WORLD HEALTH ORGANIZATION RECOGNIZED ISWAR SANKALPA'S FLAGSHIP PROGRAMME, NAYA DAUR AS ONE OF THE GOOD PRACTICES IN COMMUNITY MENTAL HEALTH IN THE WORLD





Rights Based & Recovery Focused



Person Centric





Supported by a Network of Voluntary Community Caregivers

Team Naya Daur 2021



OUR BOUQUET OF SERVICES/ PROGRAMMES



SHELTER HOMES

While working in the street programme the team realized that in cases of very high vulnerabilities, there was a need for safe therapeutic spaces. *Sarbari* (2010) & Morudyan (2015), shelters for homeless women and men with psychosocial disabilities were thus instituted in partnership with the local government for the recovery and rehabilitation of the target population.



COMMUNITY OUTREACH

Our W.H.O recognized flagship programme Nayadaur (2007), reaches out to homeless persons who are vulnerable and psychosocially distressed, living on the streets and pavements of the city. Once rapport is established with a service user, biopsychosocial services are provided at their very site of dwelling. The programme is supported by a large network of community volunteers/caregivers.



URBAN MENTAL HEALTH PROGRAMME

The UMHP (2012) provides mental health services to the home-based urban poor population (in the slums) with psychosocial disabilities for free, through the urban primary health centres, in partnership with the Kolkata Municipal Corporation. It's a clinic-community model that aims at early identification and intervention to prevent the possibility of homelessness due to treatable mental health issues.

OUR BOUQUET OF SERVICES/ PROGRAMMES

PREVOCATIONAL AND VOCATIONAL TRAINING

Service users across projects are provided prevocational training: functional literacy and life skills sessions and vocational training in sewing, stitching, art & craft products, seasonal products, and/ decoupage based on their choice and abilities. It aids in the development of psychosocial competencies, boosts selfesteem, widens the scope of earning a livelihood and living a life of dignity.





AWARENESS & ADVOCACY

There is a strong focus on strengthening the ecosystem (state bodies, community, hospitals, families, media...) through awareness activities and advocacy to make service users' nonexistent existence visible, build compassion, access entitlements, and ensure socio-economic and political participation.

RESTORATION

A very small yet resourceful team works to locate our homeless service users' homes from the moment they share some clues/ information about their families. Linkages with key stakeholders (police stations, hospitals, panchayat) support the process. Psychoeducation is provided to the family and periodic follow-up phone calls, home visits, and hospital linkages are made as a part of after-care.



OUR BOUQUET OF SERVICES/ PROGRAMMES



ASSISTED COMMUNITY LIVING PROGRAMME

An Assisted Community Living Programme in Uttar Kashipur, Nayagram (2016), was conceived when recovering service users from Sarbari, who didn't have a place to go to or weren't accepted back home suggested independent living on rural lands. Today, 12 service users reside there; they're engaged in farming, raising livestock, and selling fresh seasonal produce to the market through the *Farm to Kitchen* initiative.

TRAINING UNIT CUM CAFE

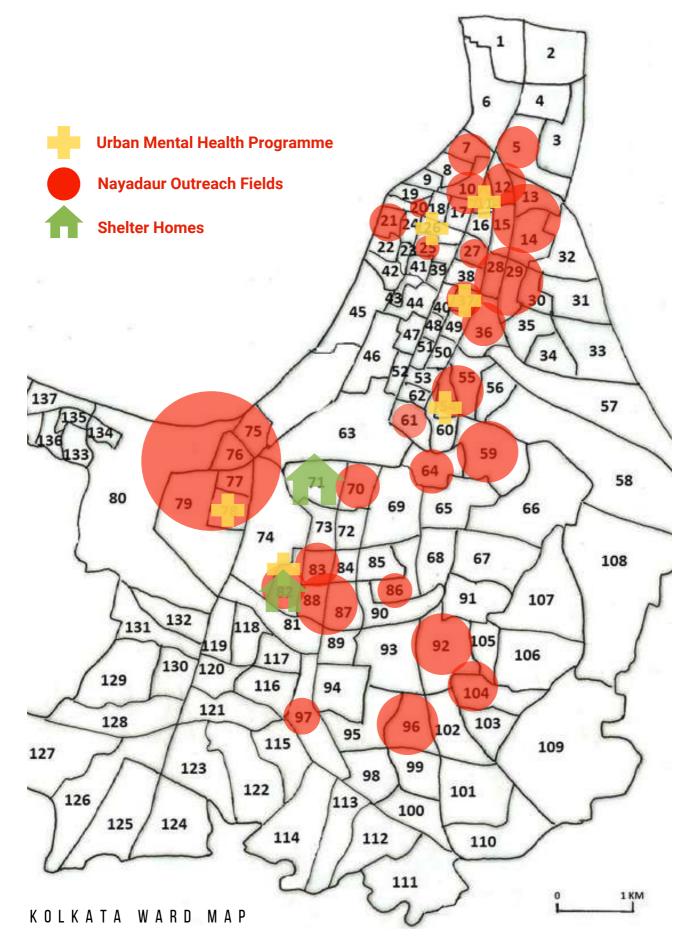
Crust & Core (2018) is a livelihood programme for homeless & home-based women with psychosocial disabilities imparting training in bakery and soft skills as per their interests and abilities. It is envisaged as a social venture which will help redefine their identities, provide employment and dispel the myth that they're a life-long burden to society.

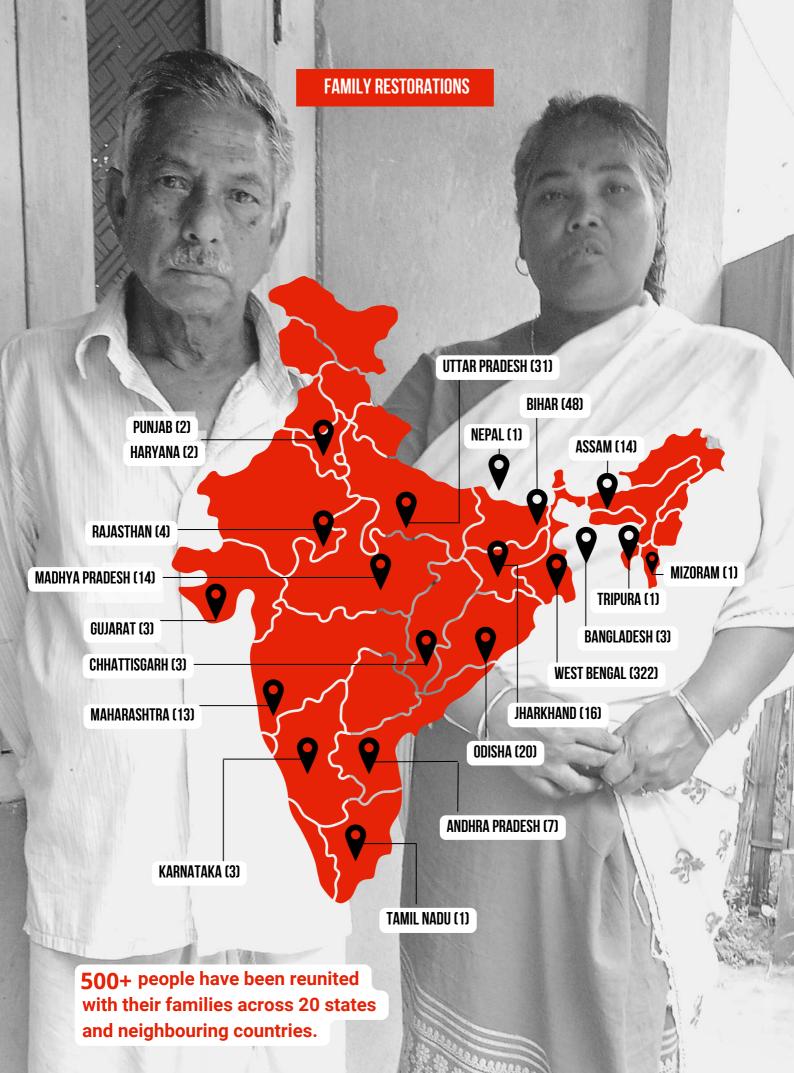


HOMELESS WOMEN'S COLLECTIVE

It is an initiative formally undertaken in 2019, to build the capacities of urban homeless women of Kolkata to enable them to improve the homeless community's quality of life, especially in 4 thematic areas: Overall living conditions, Health & Hygiene, Livelihood, and Entitlements. It has been executed in a phased manner across 17 administrative wards of the city, largely spread over the South-West and South-East.

WHERE WE WORK





2700+

Homeless Persons with Psychosocial Disabilities Offered Care & Treatment through Community Outreach Programme

27

Women Started their Life Anew in the Verdant Fields of Nayagram

251

Government Medical Officers and Community Health Volunteers **Trained in Providing Mental Health Services** to the Urban Poor

30

Homeless Women of Kolkata Organized into a Collective to Work towards their Community's Health & Basic Entitlements

24

Women who've Battled Psychosocial Disabilities, Trained in Bakery at Crust & Core

M P A C Т U Р 0 Ν 14 γ Ε A R S OF S E R V Π C Ε

4900+

Persons from Low Resource Settings Accessed Mental Health Care & Treatment through the **Urban Mental Health Programme**

720+

Homeless persons with Psychosocial Disabilities Accessed **Safe Shelter**

290+

Compassionate Community Persons Voluntarily **extended Caregiving** to Homeless Service Users on the Streets

650+

Homeless Persons Accessed Various Entitlements (Aadhaar cards, Disability cards Ration cards)

10

Organisations Working in Allied Fields Trained in Providing Client Centred Mental Health Services STORIES OF CHANGE



When the Reintegration team identified *Shibu* in early 2020, his appearance was dishevelledhe had donned layers of clothes and maintained unkempt facial hair. But beneath this eerie look, was a polite, soft-spoken homeless person, who wanted to draw the social worker's attention to his leg, for it needed medical care.

He was formally enrolled in Iswar Sankalpa through the mental health camp, right before the beginning of the first Covid lockdown in 2020.

After getting tested negative for Covid, he was welcomed to Morudyan, our shelter for homeless men, where he received biopsychosocial support. Over time, he actively started to partake in therapeutic and vocational activities at the shelter. He gradually started making notebooks, Diwali candles and participated enthusiastically in the functional literacy program and art-based therapy sessions. He also oversaw the daily cooking and took care of other residents at Morudyan. The team traced his home but the two waves of the pandemic, put his patience to test.

AND HE RETURNED, TO WHERE HE BELONGED

He was a young man from Madurai (South India), who roamed around the country for work to support his family financially. He was motivated by his will to provide better educational opportunities for his younger siblings. While in Kolkata, he failed to secure a job, instead, injured his leg and lay immobilized on the streets of the city. Over time his physical health deteriorated, taking a toll on his mental health.

As he regained strength during his stay at the shelter, he pined for his home. Soon, his family was traced and contacted by the restoration team in the summer of 2021. Within weeks of reaching home, he started to work and support his family again. He intends to get married and start a family of his own.

He is an ordinary man who had to chart an extraordinary journey to fulfill any common man's dreams...



- 1 The first encounter with him
- 2 Shibu participating in a vocational training activity



Seema was a familiar face on the footpaths of Park Circus, having spent 18 years beside the same tea stall. On a cold winter morning in Dec'19, the local community members connected her with the Community outreach team. She was found in deep distress. Her eerie silence was often followed by bouts of abuse and aggression, making the persons around wary of her presence. After months of consistent visits and negotiations, she began accepting care and support from the team. She had no recollection of the past- as to how and when she landed on the streets of Kolkata.

The tea stall owner, *Aari Begum*, was formally approached by the team to serve as a caregiver for *Seema*. She readily agreed and earned the rightful title of '*Aai*' (meaning mother in *Seema's* local language) for she continued to support *Seema* with food, clothes, and medicines even during the lockdown phases when her shop was shut and she battled financial losses.

Soon after the onset of the pandemic, *Seema* shifted to *Sarbari* (our shelter for homeless women) for continued intensive care and treatment support.

BONDS BEYOND BARRIERS, BOUNDARIES & BLOOD TIES

However, she gravely missed her time on the streets with her Aai. The social workers kept them connected through video calls; they conversed, laughed, and shared their sorrow and pain akin to a mother and a daughter. Tracing her family was a challenging task for she understood no other language except Marathi. On having met a fellow resident who speaks in Marathi, her joy knew no bounds. Eventually, she shared crucial family details which helped the team trace her family. She returned to her roots in Maharashtra successfully on the 22nd of October 2021, after the pandemic situation stabilized. Even upon returning home, she continued to miss and contact her Aai, the mother under whose care she took a rebirth and attained a new lease on life.

The transformational power of their relationship reinstated our faith in the community caregiver model of care for persons in distress.



- 1 The first encounter with her
- 2 Seema with her family after 18 years of being separated

THE TRIUMPHS OVER TORMENTS



Ziba, a middle-aged homeless woman was identified during a mental health camp by Iswar Sankalpa at *Dhakuria* on a cold February of 2017; she was wandering around Tollygunge Metro Station with a few packets stuffed with paper pieces, torn clothes, and calendars. She was muttering to herself and seemed to be communicating with the shadows. Though she appeared unkempt and untidy, her hygiene was not that poor. She was suffering from malnutrition and was negotiated to come to *Sarbari* (our shelter for homeless women with psychosocial disabilities). She was diagnosed with a severe mental health condition.

It was only later that we learned that she had been a victim of domestic violence at the hands of her husband and her in-laws, who had then abandoned her after she gave birth to three daughters. In the shelter, she responded well to pharmacological and non-pharmacological interventions. One of the striking aspects was when she complimented women wearing embroidered clothes. Soon she underwent training in stitching and sewing for 6 months at an external institute. Over time the team learned about her interest in agricultural work and planned to expose her to life at *Nayagram* (Assisted community living programme, Kashipur). She consented to cross the confines of the shelter to start her life anew in 2018. Since then, she has been extremely happy at Nayagram and her productivity has only increased; she secures INR 2000/month. Given her experience in farming, she is able to guide other women there and advance suggestions to the trainers.

She has assumed the role of a leader- one which stands sharply in contrast to her life at the shelter where she only complied with instructions. She has also started voicing out her likes, dislikes, and concerns. She doesn't wish to return to her "home" because of her bitter experiences in the past.

Home is indeed a metaphor- it is where a sense of being, safety, and comfort dwells.



- 1 The first encounter with her
- 2 Ziba in the verdant fields of Kashipur

A BAKER'S BITTER SWEET JOURNEY

She was headstrong and strove forward toward her purpose with flair. Suddenly, the people at the training were no longer strangers. They were friends and confidantes, with whom she was sharing her magic. A small stipend from the unit supported her conveyance. After the completion of the six-month course, she shared the dream she nursed: having a 'bakery' with her name on it. She had saved up just enough to start a new business. Starting a business was like baking a cake, one would have to get the right mix of all the ingredients in precise proportion!

She set up a small in-house bakery and the motherdaughter duo started making sales worth INR 10k/month. She continued with her counselling follow-ups at the health centre.

Hareem and her daughter add sweetness and bring joy to their community; and what problem would the world have with some more cake in it?



1 - Hareem at the UMHP clinic

2 - Hareem with her delectable creation

Hareem, a kind, middle-aged woman, hailing from a humble background, learned about our Urban Mental Health Program (UMHP) through a community awareness camp. Her strained relationship with her husband, financial problems, and the mounting pressure of managing her household caused her mental condition to deteriorate. She sought help at the local ward health centre. Regular counseling

helped her rebuild her lost motivation.

MENTAL HEALTH P

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Kolkata - 700027

H INITIATIVE (M

and SANKALPA

Meanwhile, our training unit cum cafe, *Crust & Core* began offering free training in bakery to our service users of UMHP. The course piqued *Hareem's* interest and she quickly enrolled herself in the classes along with her daughter in Dec'21. She was regular and punctual, demonstrating an eagerness to learn newer skills. Disciplined and responsible, she and her daughter visited the bakery even on nontraining days to allay her doubts. Baking proved to be quite therapeutic for them. She would bring cakes and sweets that she had baked at her home for everyone to try.

HIGHLIGHTS

COMMUNITY MENTAL HEALTH CAMPS & VACCINES

Mental health camps in the community spaces bring health services directly to the potential homeless service users, wherein they are assisted with bathing, provided food, fresh pair of clothes, basic materials for personal hygiene, counselor's meet-up, and doctor's check-up. On witnessing the social workers interact, touch, bathe, feed, and engage with this 'invisible population', quite a few community members get encouraged to join hands. After a long haul due to Covid and lockdowns, three camps for homeless persons with psychosocial disabilities were organized between December 2021- February 2022; 40 potential service users were catered to; 8 persons were enrolled in the Naya Daur programme, 7 of them were tagged to the Urban Mental Health Programme and 3 individuals opted for shelter care at Morudyan.





MENTAL HEALTH CAMPS IN ACTION



We had resolved to facilitate the vaccination for our service users (homeless persons with psychosocial disabilities) for we knew it would be a battle, especially in the absence of identity proofs. All the staff members and 103 residents of Iswar Sankalpa's Shelter homes and Assisted Community Living Programme received double dose Covid vaccines from the Kolkata Municipal Corporation after advocacy.

To support persons gravely impacted by the second wave of the pandemic and cyclone Yas, we extended humanitarian aid (dry ration and hygiene kits) to vulnerable indigenous villagers of South 24 Parganas (1000 rural households) and underprivileged families residing in the slums and accessing mental health care from our Urban Mental Health programme (300 urban households).

50 community caregivers were also supported who battled heavy losses yet continued to stand by our street service users.

LIVELIHOOD & FUNDRAISING

The Livelihood/ Skills training vertical encourages creative engagement & offers dignified sources of earning as a means to psychosocial recovery for the homeless and the underprivileged sections of society with psychosocial disabilities. There's meaning, motivation and a purpose to every seed sown, cloth stitched, and every cake baked. During this period, in particular, service users/trainees successfully fulfilled bulk orders of over 6000 masks. The Haats/in-house fairs: The period marked the return of our in-house curated haats/fairs wherein products from our key skills training projects (Saksham, Crust & Core and Farm to Kitchen) were exhibited. Weeklong fairs with music, memorable interactions, and workshops, were planned to bridge the gap between the service users and the community. Service users' social inclusion lay at the heart of these events.



Donatekart (one of India's leading crowdfunding platforms) collaborated with us and proposed an online campaign to raise funds for the organization. They invested in creating a video and ran the campaign between August - October 2021. It helped secure the support of many new donors; we raised funds worth INR 9,76,625. This ensured the basic care & support needs (essential medicines, grocery, and hygiene items) of all our homeless service users across projects.

Arts Based Therapy

was introduced in the shelters and the UMHP as an alternative therapy for psychosocial recovery. *Marga* (a mind wellness studio) conducted these sessions of emotional exploration and expression through the use of

various art media. In Nayagram, *Ms. Saoni* (Arts based therapist) used pottery as a therapeutic tool. Our service users looked forward to these sessions & benefitted from them.

SHELTER RESIDENTS' VOICES

"I have been here since the last 1.5 years; a lot of my family issues have been taken care of...I feel a lot healthier here; I am doing good.

I help the *didis* (referring to the shelter caregivers) here and I have also shared with *Priyeta di* (referring to the shelter counsellor) that I wish to work as a caregiver too.

I can take care of other residents, would like to learn how to execute the related documentation work. I want to work. If this doesn't work out, I would like to undergo training in a beautician course."

"In the last 2 years, I have learnt the art of decoupage, have learnt to sew my clothes...if I were to return home someday, I would carry the immense love I've received from all the male and female staff members. I have also been given the space to be myself. I wish to appear for 9th and 10th standard exams...would love to read news like a news reporter...learn to speak in English. If these plans do not materialise, then I would want to at least earn a living by working as a domestic help."

"I have been in the shelter for over 10 years now... Iswar Sankalpa is offering shelter, treatment, medicines for all illnesses, doctor's check- up, hygiene material, literacy classes, singing classes, story classes, newspaper reading sessions, sweaters during the winter and new set of clothes during the *Pujas*. It feels good. We get a variety of food through donations. There are decoupages, and sewing classes too. A lot is being taken care of, here. Though I would love to return home, I have accepted the current circumstances and am happy to be here."

URBAN GROUP HOME FOR HOMELESS MEN

12

In late 2021, a **Group Home** was set up as an interdependent living space for 5 men from *Morudyan* (in the very vicinity of the shelter space) as the next step towards looking at alternative pathways to community reintegration with minimal supervision.

A resident of the shelter, *Prajak*, who is from the neighbourhood but became homeless due to psychosocial disability and lack of social support (he has no one in the family to go back to) yearned to return to his home. The team worked with the local councilor to convert *Prajak's* vacant house into a group home after discussing with him. This proved to be very promising. They are all now residing there and contributing towards its maintenance.



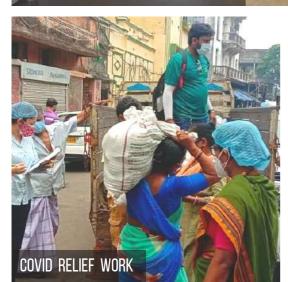




AT SHELTER ON RAKHI









THE YEAR



BLOGGERS AT CAFÉ CRUST & CORE FOOD









STAFF CAPACITY BUILDING



- Effective Communication
- Burnout and Stress Release
- Building Reflective Teamwork
- Table Top Photography



- Twitter for NGOs
- Supported Decision Making
- Psychosocial Intervention
- Annual Retreat to Jhalong, WB

QUALITY ASSURANCE FRAMEWORK (QAF)

Iswar Sankalpa was one of the very first organizations in the sector to have been trained in 'Quality assurance framework development' (QAF) in mental health services. All the 9 programmes of the organization underwent the training led by public health consultant, *Dr. Vikram Gupta*, and his team between November 2020- June 2021. Online and inperson training, enabled staff members of the organization to embrace quality, personcentered care and intervention as a standard practice at their work. It gave a scorecard system as an internal process evaluation tool to measure the quality of the service being provided by the projects and the organization. The teams learned about key quality domains in service and ways in which feedback could be elicited from service users about the quality of service being rendered.

KNOWLEDGE DISSEMINATION

Iswar Sankalpa works toward reducing the stigma surrounding mental health and homelessness. We believe in sharing our learnings with peer organizations, mental health professionals, school & college students, and communities we are part of. In 2021-22 some notable instances were - Women's Christian College, Kolkata, TISS Centre of Health and Mental Health, and Global Mental Health Summit 2021.

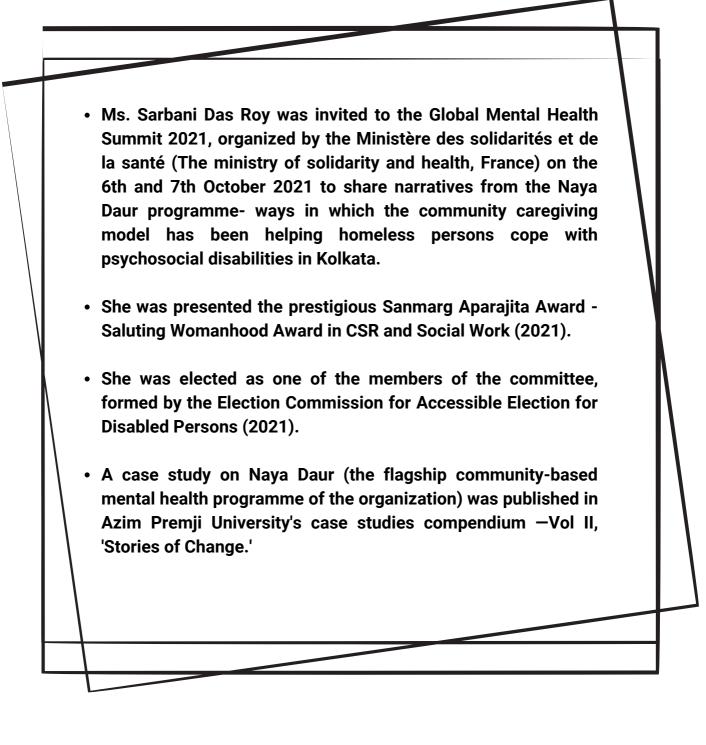
The community-based person-centric model of psychosocial care is deeply sought after by academic and student researchers working in the field of mental health. Recently, esteemed organizations such as Edinburgh University, Azim Premji University, TISS, AASTHA conducted research in partnership with us.

OFFERING TRAINING IN QAF TO OTHER ORGANIZATIONS

Based on our learnings, we partnered with our mentor, Dr. Vikram Gupta and designed a pilot project- Training on Quality Assurance Framework in Mental Health for two client organizations working in allied fields - *Maher* and *Greendot Trust*. Azim Premji Foundation reposed faith in the endeavor and enthusiastically supported the initiative with prerequisite funds. A cohort of 4 trainers including Dr. Gupta came together to provide training between September 2021- November 2021 through a blend of on-site and online workshops. The pilot was useful in making a preliminary assessment of current service quality, introducing the basic QAF in mental health concepts, and co-designing a mini-change project focused on client-centered practices.



NEW FEATHERS ON OUR CAP





MEDIA COVERAGE



GOVERNANCE, ACCOUNTABILITY & TRANSPARENCY

	GOVERNING BODY								
NAME	GENDER	OCCUPATION	POSITION	AMOUNT PAID (2021-22)	FORM OF PAYMENT				
Dr. Prabir Paul	Male	Psychiatrist	President	INR 2,99,000	Consultancy				
Mr. Rajendra Khandelwal	Male	Entrepreneur	Vice President	-					
Ms. Sarbani Das Roy	Female	Director, Iswar Sankalpa	Secretary	INR 13,06,680	Salary+ Consultancy				
Ms. Rinku Soni	Female	Entrepreneur	Assistant Secretary	-					
Mr. Srikumar Mukherjee	Male	Psychiatrist	Treasurer	INR 4,31,406	Consultancy				
Mr. Surajit Ray	Male	Corporate Trainer	Member	-					
Dr. Abir Mukherjee	Male	Psychiatrist	Member	INR 1,58,400	Consultancy				
Ms. Jayati Saha	Female	Lawyer, Photographer	Member	-					
			Total	INR 21,95,486					

GOVERNING BODY MEETINGS

Governing Body meeting in 2021-22		
Date	Attendance	
6/29/2021	7/8	
30-07-2021 AGM	25	
8/23/2021	5/8	
12/17/2021	7/8	
2/2/2022	6/8	

INFORMATION ON DISTRIBUTION OF STAFF BY SALARY AND GENDER

Slab of gross monthly salary (in Rs.) plus benefits paid to staff	Male Staff	Female Staff	Total Staff
5001-10000	1	3	4
10001 - 15000	5	10	15
15001-30000	15	23	38
30001-50000		3	3
>50001 Total	1	2	3

Type of Personnel	Male	Female	
Paid (Consultant)	7	2	
Paid (Volunteer)		11	1
Unpaid (Volunteer)	2		1
Interns		6	

Details of National and International Travel by Staff/ Board Members at the expense of the organization in	2021-22
Travel Details	Amount (Rs.)
Total Cost of National Travel by Board Members/Staff on behalf of the Organisation (Included-Staff Training, Attending Meeting/Conference) -	66458
Total Cost of International Travel by Board Members/Staff on behalf of the Organisation	

AUDITOR'S REPORT

INDEPENDENT AUDITOR'S REPORT

To The Members Iswar Sankalpa 19/3 Pitambar Ghatak Lane, Kolkata 700027

Report on the Financial Statements

We have audited the Consolidated Financial Statements of ISWAR SANKALPA, a Society registered under the Societies Registration Act 1961 which comprise the consolidated Balance sheet as at March 31, 2022, and the Consolidated Income and Expenditure Account and the Consolidated Receipts and Payments Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

The consolidated financial statements have been compiled and prepared incorporating the independently prepared financial statements audited by us as at 31st March, 2022 of the General Fund, General Fund – FC, SAMPOORNA – MISEREOR, PAUL HAMLYN FOUNDATION, SHELTER FOR URBAN HOMELESS (MEN) – MORUDYAN, SHELTER FOR URBAN HOMELESS FOR WOMEN, NAYADAUR, SAMBANDHAN- TATA TRUST, SAMBANDHAN – TIDES FOUNDATION, SAMBANDHAN- MARIWALA HEALTH INITIATIVE, HUMAN CAPABILITY FOUNDATION, INDIRA FOUNDATION, AZIM PREMJI PHILANTHROPIC INITIATIVES, VOCATIONAL UNIT & CAFÉ UNIT, and CORE SUPPORT- OAK.

Responsibilities of Management and Those Charged with Governance for the Financial Statements Management of the Society is responsible for the preparation of the financial statements and give a true and fair view of the financial position and financial performance in accordance with the Accounting Standards generally accepted in India. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and compilation of the financial statements that give a true and fair view and free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standard on Auditing will always detect a material misstatement when it exists.

DE SUBIR KUMAR & CO

Chartered Accountant 12/2K, P.G.H. Shah Road; Kolkata 700 032; India

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Emphasis on matters

We have emphasized on the facts that the items of accounts for the General Fund and individual Projects of the Society carried out by it are recorded as independent set of separate units of Accounts and the consolidated statements of accounts are prepared incorporating them accordingly.

Further the Grants in Aid received for each project are considered as new or added liability in the each project.

Further, where the terms and conditions of the funding agencies so provide, the interest earned and the bank charges deducted are apportioned to the integral part of grants funded and otherwise the rest of interest and bank charges are apportioned to the Income and Expenditure Account as part of revenue items.

Basis for Opinion

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those Standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. Opinion

In our opinion, the accompanying consolidated financial statements of the entity are prepared, in all material respects, in accordance with the Laws of the country applicable to the Non-Government Organizations or Institutions and give a true and fair view

1. of the consolidated financial position of the entity as at March 31, 2022, and

1. of its consolidated financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

For De Subir Kumar & Co Chartered Accountants Firm's Registration No. 317010E CA Subir Kumar De Proprietor Membership No. 053022 Kolkata:Date: 20-07-2022 UDIN :

> Mobile: 8017917427; 9433116166; 7604008344. Email: subir1958.sd@gmail.com;subir_de@ymail.com

ISWAR SANKALPA 19/3 PITAMBAR GHATAK LANE, KOLKATA -700027 CONSOLIDATED BALANCE SHEET AS AT 31ST MARCH 2022

LIABILITIES.	Sch	AMOUNT	AMOUNT	ASSE	<u>TS.</u>	Sch	AMOUNT	AMOUNT
GENERAL FUND				FIXED ASSETS		н		15074282
As per last A/c		13967876		Advance for Land				
Add: Excess of Income over				- Advance against C	Construction(Kash	nipur)		8274
Expenditure		1861263	15829139					
CORPUS FUND				Security deposit for (CESC			163320
As per Last A/C		3542370		Security deposit with	I.C.C.R			7000
Add Received		500000	4042370	Tax Deducted at sou	rce			8100
FIXED ASSETS RESERVE	J		12849756	CASH AND BANK E	BALANCES			
- Annexure - B				Cash in hand			203978	
				Synd.Bank A/C 9503	32010048521		2077327	
CURRENT LIABILITIES				Synd.Bank A/C 9503	2010054251		38373	
Unutilized Grant in Aid	J			Synd.Bank A/C 9503	32010058129		6419595	
- Annexure - B			8299629	SBI A/C 402802753	41		56139	
Employee ESI Contribution			4587	SBI A/C 400991466	84		1954663	
Profession Tax Payable	F		7090	Synd.Bank A/C 9503	32010058114		295826	
Tax Deducted at source	G		58389	Synd.Bank A/C 9503	32010054140		15839	
Employees cont. to PF Payable	1		64510	SBI A/C 351611935	11		10546977	
Employers cont. to PF Payable	1		69605	Bank of Baroda A/c 00360	100011525		5000	
				Axis Bank A/C 9100	10048707207		<u>4350381</u>	25964098
Total.			41225074	Total.				41225074

Notes on Accounts - Annexure C This is the Consolidated Balance Sheet signed in terms of our Report of even date.

For De Subir Kumar & Co

Chartered Accountants FRN 317010E

CA SUBIR KUMAR DE

Proprietor MRN 053022 Kolkata,20-07-2022

ISWAR SANKALPA 19/3 PITAMBAR GHATAK LANE, KOLKATA -700027 CONSOLIDATED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED MARCH 31, 2022

	EXPENDITURE	Sch.	AMOUNT.	AMOUNT.		INCOME	Sch	AMOUNT.	AMOUNT.
			RS.	RS.				RS.	RS.
То	Direct programme cost	A		9218210	By	Donation Received			
						- Foreign Donation		1789	
То	Programme Related cost	В		3488926		- Donation General		2359844	2361633
					By	Internship Received			7001
То	Programme Support cost	С		712164					
					By	Grant in Aid Utilized			
То	Staff Salary & Others	D		17850565		- As per ANNEXURE B	J		30866372
					By	Amount Transferred from	1		
То	Overhead Cost	E		1106339		Fixed Assets Reserve	J		1156427
					By	Bank Interest			
То	Provident Fund Paid			76016		Syndicate Bank		86511	
		_				AXIS Bank		<u>137174</u>	223685
то	ESI Paid			33638					
То	Interest on TDS			470	By	Sale of Vocational Materi	al		558033
	-				By	Beneficiary contribution			29000
То	Bank Charges		1	19919	By	Sale from Crust & core (0	Café)		405059
					By	Sale from Nayagram			207423
То	Depreciation	н		1458029	By	Sale from Scraps Material	t.		10206
					By	Travel reimbursement			700
То	Excess of Income over Expe	nditure		1861263					
							-		
-		_			-				
				35825539					35825539

Notes on Accounts - Annexure C

This is the Consolidated Income and Expenditure Account signed in terms of our Report of even date.

For De Subir Kumar & Co

Chartered Accountants FRN 317010E

CA SUBIR KUMAR DE

Proprietor MRN 053022 Kolkata,20-07-2022

ISWAR SANKALPA 19/3 PITAMBAR GHATAK LANE, KOLKATA -700027 CONSOLIDATED RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED MARCH 31, 2022

	RECEIPTS.	SCH	AMOUNT	AMOUNT		PAYMENTS.	10	SCH	AMOUNT	AMOUNT
To.	Balance B/d	1		100000000000000000000000000000000000000	By	Direct programme co	st	A		9218210
	Cash in hand		128614							
	Synd.Bank A/C 9503201004	8521	7464967		By	Programme Related	cost	В		3488926
	Synd.Bank A/C 9503201005	4251	16216				1			
	Synd.Bank A/C 9503201005	8129	7106635		By	Programme Support co	st	C		712164
	Synd.Bank A/C 9503201005	8114	403371							
	Synd.Bank A/C 9503201005	4140	15497	1	By	Staff Salary & Others	3	D		17850565
	SBI A/C 35161193511		10077259		1					
	Bank of Baroda A/c 00360100011525		5000		By	Overhead Cost	~	E		906339
	Axis Bank A/C 9100100487	xis Bank A/C 910010048707207		28822576						
То	Donation Received				By	Bank Charges				26993
	- Foreign Donation		1789		1					
_	- Donation General		2359844	2361633	By	P.Tax paid		F		87190
-	- Corpus Donation			500000	-/	and party		1 1		
То	Internship received				By	T.D.S. paid		G		577982
-	Grant in Aid Received				10,	1.D.O. paid		-		011002
10	- Project Nayadaur (THF)		2366425		By	Employee Pf Contrib	ution	1		720977
	- Side by Side/HUBEJE		1157959			Employer PF Contrib		1		777744
	- Indira Foundation		1279611					-		
	-TSM		20000		By	Provident Fund Paid		1 1		76016
_	- Mariwala Health Initiatives		4224219							
	- A.P.P.I		10486000		- /	E.S.I Paid		-		273299
	- Shelter for Urban Homeles		888607		By.	Fixed Assets		н		2902053
	- Project Sambandhan - HC		4302771					-		
	- Project Sampoorna(MISEF	REOR)	2443764		BY	Security deposit with	I.C.C.R			7000
	- Project Sampoorna(PHF)		556500	27725856						
	Bank Interest - Canara Bank	_	340608		By	Interest On TDS				470
_	AXIS Bank		137174	477782				_		
	Beneficiary Contribution for h	nygiene		29000	By	Closing Balance C/d		1. 1		
-	Travel Imbursement			700		Cash in hand		-	203978	
То	Prior Period Expenses (Writte	en Back)		22947		Synd.Bank A/C 9503	2010048521		2077327	
To	Sale of Vocational Material			558033		Synd.Bank A/C 9503	2010054251		38373	
То	Sale of Nayagram (kashipur)	8		207423		Synd.Bank A/C 9503	2010058129		6419595	
То	Sale from Crust & core (Café)		405059		SBI A/C 402802753	41		56139	
То	Security Deposit for Coffee Machine Sale From Scraps			20000		SBI A/C 400991466	84		1954663	
То				10206		Synd.Bank A/C 9503	2010058114		295826	
То	P.Tax received	M		87380	80 Synd.Bank A/C 95032010054140			15839		
	T.D.S. Deducted or Received			597846		SBI A/C 351611935			10546977	
_	Employee Contribution to PF I			725234		Bank of Baroda A/c 00360	100011525		5000	
-	Employer's Contribution to P	F I		787103		Axis Bank A/C 9100	10048707207		4350381	25964098
То	ESI Received			244248			-	-		
	Total.			63590026		Total.				63590026

Notes on Accounts - Annexure C This is the Receipts & Payments A/c signed in terms of our Report of even date.

For De Subir Kumar & Co Chartered Accountants

FRN 317010E

CA SUBIR KUMAR DE

Proprietor MRN 053022 Kolkata,20-07-2022

PHILANTHROPIC PARTNERS















INDIRA FOUNDATION

SIDE BY SIDE INDIA vzw

ORGANIZATIONS THAT SUPPORTED US

Acceltree Software Pvt Ltd Alipore Ashok Club Anant Asha Foundation B. P. Trading Bhumisuta Blue Horn Technologies Pvt Ltd Canara Bank Employees Union Celica Hospitality Cotton Casuals India Pvt Ltd Eduaid Trust Gaurav Enterprises Hive India Inner Wheel Club Of Calcutta Mid West Itachuna IWC Kolkata East Land J.D. Birla Jodhpur Tea & Industries Pvt Ltd Kolkata Knights Ladies Circle 147 Kolkata Psychiatric Club Kopai Paar

Life Insurance Corporation of India Lexus Credit Private Limited Miq Digital India Pvt Ltd Parashar Distributors P C Nariala Educational Welfare Trust Prava Madanlal Goyenka Foundation Ramswaroop Bimal Kumari Dhoot Trust SVF Entertainment Pvt Ltd Waia Kolkata.Org Young Indians

INDIVIDUALS WHO SUPPORTED US (2021-22)

A. Raha

Abanti Dasgupta Abhay Jaiswal Abhilasha Kajaria Abhinava Bagchi Aditi Bhattacharya Aditya Athalye Adnan Advait Goel Adya Agniv Dass Ajanta Chouwdhury Akshita Agarwal Alka Jaiswal Alvia Islam Amit Amit Shaw Amitava Ghosh Amrita Baid Amrita Sarna Ananth Kr. Mudra Anchal Vagani Anirban Roy Ankit Golchha Ankita Agarwal Ankita Bose Ankita Kumari Anuradha Shah Anusree Ghosh Anwesha Chakraborty Arindam Aritra Ganguli Arjun Kar Arnab Chandra Arpita Ghosh Arundhati Choudhuri Arup Bardhan Arup Gooptu Ashmeet Saini Atish Agarwal Avijit Sengupta Avik Avni Butala Babar Balmik Bangla Bandana Bhattacharyya Bani Dutta Benow Bidisha Barman **Bubly Singh** Carsten Wicke Chaitali Kumar Chandan Basu Darius Bahadurji Debarati Bhattacharya Debasish Deb Debraj Ghosh Deepak Dabkara Deotima Mukherjee **Devang Yadav** Dibakar Das **Dipak Banerjee** Dipankar Adhikary Diptendra Narayan Basu Disha Saraf Divya Himatsingka Dr Asma Khan Dr Mirna Guha Durgadas Basu Gargi Chowdhury Gargi Sharma Garima Jhawar Gaurav Tibrewal Gita Rani Das Harcharan Singh Harsh Madhogaria Himanshu Baid Indrajit Sanyal Indrani Chatterjee Ira Kahali Ishita Ganguli Jagjit Kaur Singh Jaiaditya Singh Jayanta Guha Jayanti Sengupta Jayashree Chaudhuri Jayati Saha Jaybrata Datta Jennifer Avenida Jitesh Vabishi Joydeep Sen Sarma Joydip Mukherjee Jyoti Das Kaashvi Khemka Kakali Dasgupta Kanika Chatterjee Kastura Bandhapadhyay Kavya Sai Yarlagadda **Kishore Mohan** Konkana Maitra Korak Basu Kusum Agarwal Lalita Jhajharia Lipi Chatterjee Lisha Charley M.K. Nowrojee Maanya Kejriwal Madhumita Choudhury Madhuri Nawalgaria Mahuya Guha Malini Chongder Mallica Guha Mamata Dhar Manami Basu Mangala Maity Manisha Agarwal Manjori Kundu Manju Podder Manjula Paul Manmohan Mittal Megha Agarwal Mita Chakraborty Mita Roy Monali Basu Moumita Halder Namrata Saraf Nandini Mukherjee Naveen Agarwal

Nawneet Sodhani Neha Binjrajka Neha Prahladkar Nilanjana Saha Nina Das Nirmal Kumar Jain Nisha Francis Nisha Surana Nishit Daswani Nivedita Nandy **Oindrila Banerjee** Paramita Parita Shah Partha Saha Parthvi Desai Pawan Kumar Agarwal Piva Rao Poulami Bhattacharya Prabir Kr. Paul Prahlad Rajgaria Prama Datta Pranay Kejriwal Prapti Jhajharia Prasanta Kumar Basu Pratima Saraf Prem Kothari Priyam Sharda Priyanka Mallik Pryash Pushps Satnakia Radhe Shyam Bhootra Radhika Rahul Bhattacharya Rahul Ghosh Rai Banerjee Raj Bhattacharjee Raja Sundaram Sridhar Raian Ghai Raiendra Khandelwal Rakhi Sankar Ghosh Ramesh Kumar Baddula Ramprasad Podder Ranjit Sharma Rashi Jhajharia Chauhan Rashi Singhania Rashika Dhir Ratna Banerjee Rimi Sengupta Ghoshal Rinku Soni Ritam Das Ritu Jhawar Rituparna Mukherjee Rohan Agarwal Rohan Mukherjee Rubi Singh Rudra Prosad Daw Rupa Monga S.Lavinder Singh Meher Sabir Khan Saira Dua Saket Kandoi Sakshi Goenka Sakuntala Kanui Sanchari Das

Sandeep Didwania Sangeeta Gopinath Sangeeta Mundhra Sanghamitra Ghosh Sanghamitra Lahiri S. Roy chowdhury Sanghita Chatterjee Sangita Singhalikar Sanibh Aryan Saniya Agarwal Sanjay Rajvanshi Sanjukta Basu Sarita Sarna Saubhik Ghosh Savita Bihani Sayan Mukherjee Sayantan Datta Seema Karnani Shahbaz Siddiqui Shaily Mittal Shama Dhowan Shambhavi Mehra Subir Roy Shashidhar Komaravolu Shatabdi Saha Shradha Saraf Shvamoli Das Sibu Das Sidhartha Mitra Siju Mathew Sneha Saha Sonakshi Sharma Soumalya Soutrik Mukherjee Sreya Sen Sribhallabh Bhootra Subhankar Ghosh Sudheshna Baneriee Sujata Mitra Suman Agarwal Sushma Khemka Suvanu Raha Swastika Arora Sweety Podder Tandrima Bhattacharya **Tanushree Ghosh** Tanya Ahuja **Tuneer Mukherjee** Uddipan Banerjee Uma Bajaj Urmila Khemkha Veenu Sachdev Vijay Agarwal Vivek Mohta Yash Mimani Zoya Saha

OUR WELL-WISHERS

Alipore Sarbajanin Club, Alipore. All India Institute of Hygiene and Public Health, Ward 82. Amra Shobai Club, Chetla. Arun Kumar Das, Ward 55 Councillor. Balak Sangha Club, Park Circus. Bilqis Begum, Ward 76 Councillor. Blue Youngster Club, Joramandir, Beleghata Chetla Ashar Club, Chetla. Mr. Debobrata Chattaraj- Disability Commissioner WB. Scretary, Rotary club of Calcutta Majestic. Mr Kader, Sahid Smriti Sangha Club, Chetla. Mr. Pradip Das Scretary, Santi Sangha. Dr. Aratrika Sen. Dr. Nabanita Roy Mukherjee. Dr. Payel Talukder. Dr. Sayantani Ghosh. Mr. Sukumar Mallick - Yoga Teacher. Mitali Sangha Club. Debalina Biswas, Ward 74 Councillor. Dr. Bibhakar Bhattacharya, Nodal Officer (Health), DO (F.S.S.A.I), KMC. Dr. Basudeb Mukherjee - Executive, Borough II. Dr. Debojyoti Sinha, Medical Officer, Ward 54. Dr. Manjari Debnath, Medical Officer, Ward 82. Dr. Monirul Islam Mollah, Chief Municipal Health Officer, KMC. Dr. Nilanjana Patra, Medical Officer, Ward 11. Dr. P.K. Roy Chowdhury, Executive, Borough IV. Janab Amiruddin Boby, Ward 54 Councillor - MMIC. Janab Fihad Hakim, Councillor (ward-82), Hon'ble Mayor of Kolkata, Minister for Urban Development and Municipal Affairs, West Bengal. Md. Hussain, Honorable Stakeholder, Ward 54 Md. Nizamuddin Shams, Ward 78 Councillor Md. Zaffar, Ward 54 Director General of Police and Chief Police officer of Gujarat. Mr. Piyushkumar Vasantlal Shah - Surat Coordinator. Friends for Women and Child (FFWC) Department of CID Crime - Gujarat. Dr. S. Jana - Chief Advisor. Durbar, Sonagachi Research & Training Institute. Dr. Shanshi Panja, Minister Of State For Women And Child Development And Social Welfare, Government Of West Bengal. Dr. Snehanshu Chowdhury, Executive, Borough IX Dr. Soumitra Ghosh, Deputy Chief Municipal Health Officer. KMC. Dr. Subha Sen, Medical Officer, Ward 11. Dr. Tapan Kr. Mukherjee, Honorary Advisor Health, KMC. Dr. Utpal Kanji, Executive, Borough VI. Ekbal Ahmed, Ward 28 Councillor -Food & Supplies Dept., Government of West Bengal. Indranil Bhattacharya, Block Asst Manager, KMC, Borough 9. Institute of Psychiatry, Kolkata. Manzar Iqbal, Ward 61 Councillor. Md. Abdul Bassar, IPS Officer, Home Ministry, Bangladesh.

Mr. Asim Kumer Basu, Ward 70 Councillor. Mr. Biltu Roy, Bank Manager, United Bank of India, Chetla Branch. Mr. Binayak, Secretary, Right to Jessore. Mr. Biswajit Mitra, Head Master Of Kailash Vidyamandir School. Mr. Biswanath Chakraborty, WBCS (Exe), Controller Of Vagrancy, West Bengal. Mr. Boral, Sr. Engineer, KMC, Borough - 9. Mr. Kalicharan Banerjee, Dy.Manager at The Kolkata Municipal Corporation. Mr. Kaushik Kumar Maiti, Block Development Officer, Bhangor Block - II. Mr. Palash Ganguly, Headmaster, Kishor Bharati, Kashipur. Mr. Richik Biswas, Branch Manager, State Bank Of India, Chetla. Mr. Saibal Chowdhury, Asst. Engineer, Borough VIII. Mr. Santhosh Kumar Das, Advocate, Warden of Kailash Vidvamandir school. Mr. Surojit Marik, Engineer, KMC, Borough - 9 Mr. Swapan Kumar Ghosh, Kalighat Morning Club. Mr. Tapan Kar, Asst. Engineer, KMC, Borough - 9. Ms. Pampa Patra, Emmanuel Ministries Calcutta Narkeldanga Health Unit, Ward 29, Kolkata Neemtala Kishore Bahini. Nil Ratan Sircar Medical College and Hospital, Kolkata. Nitai Das Mukherjee, HIVE India. Priya Singhi, Hastings. Rupa Banerjee, Ward 7. Sahid Smriti Sangha, Chetla. Saiyad Sana, Ward 54. Sana Ahmed, Ward 62 Councillor. Shambhunath Pandit Hospital. Shreya Sen, Urvija Salon, Salt Lake. Shri Amal Chakraborty, Ward 14 Councillor. Shri Anindya Kishor Routh, Ward 13 Councillor. Shri Atin Ghosh, Councilor (Ward 11), Deputy Mayor, Kolkata Municipal Corporation. Shri Bapi Ghosh, Ward 7 Councillor. Shri Debabrata Chattaraj (IAS), State. Commissioner for Persons with Disabilities. Shri Dipankar Hazra, Social Welfare & Urban Proverty Alleviation Dept., Manager Br- IX. Shri Mohan Kumar Gupta, Ward 17 Councillor. Shri Partha Mitra, Ward 8 Councillor. Shri Sadhan Saha, Ward 16 Councillor. Shri Sunanda Sarkar, Ward 18 Councillor. Shri Vijay Upadhyay, Ward 20 Councillor. Shubhankar Bhowmik, Electoral Registration Officer, Bhawanipur SC. Smt. Jaly Bose, Ward 59 Councillor. Smt. Karuna Sengupta, Ward 10 Councillor. Smt. Minakshi Gupta, Ward 27 Councillor. Smt. Mitali Saha, Ward 9 Councillor. Smt. Pranati Bhattacharjee, Ward 12 Councillor. Smt. Sanchita Mondal, Ward 51 Councillor. Smt. Shukla Bhore, Ward 15 Councillor. Smt. Smita Bakshi, Ward 25 Councillor. Somnath Kundu, Manager, Andul Vagrancy home. Sri Tarak Nath Chattapadhyay, Ward 26 Councilor The Agri Horticultural Society Of India, Alipore.

HOW YOU CAN HELP

AMOUNT	HOW IT HELPS
SUPPORT MEDICINES FOR A SERVICE USER ₹1200	COVERS MEDICINES FOR ONE SERVICE USER FOR 3 MONTHS
MEALS FOR MALE SHELTER SERVICE USERS ₹10,000	COVERS BREAKFAST AND DINNER FOR ONE WEEK FOR 30 RESIDENTS
SPECIAL OCCASION LUNCH (Non Vegetarian) ₹26,000	SPECIAL LUNCH FRESHLY COOKED AND SERVED IN OUR SHELTERS FOR 120 SERVICE Users in Celebration or in memory of an occasion
FESTIVAL DRESSES ₹36,000	COVERS NEW DRESS FOR 120 SERVICE USERS
SUPPORTING A SERVICE USER Towards independent living in the Community ₹13,500	SUPPORTS LIVING EXPENSES FOR 3 MONTHS FOR ONE SERVICE USER WORKING ON AN Organic Farm Land Owned by Iswar Sankalpa
CORPUS FUND ₹50,000	PROVIDES FINANCIAL STABILITY TO THE ORGANISATION AND AIDS IN SUSTAINING THE PROJECTS

CONTACT FOR FURTHER DETAILS:

mrinmoyee@isankalpa.org +91 9903942044 chitrangana@isankalpa.org +91 8820713621

VOLUNTEER & INTERNSHIP PROGRAMMES

Iswar Sankalpa provides a vast range of internships and volunteering opportunities in different ongoing programs. We invite you to lend your skills and expertise to our cause. To find out more, drop a mail at hr@isankalpa.org

Society Registration No. S/1L/42976 IT 12A: DIT(E)/S-27 8E/436/08-09 FCRA Registration: 147120892 Date of Registration: 06.03.2007 IT 80G: DIT (E)/2997/8E/436/08-09 PAN: AAAAI1966N

WE ARE GRATEFUL FOR YOUR SUPPORT!



EMAIL - INFO@ISANKALPA.ORG ADMINISTRATIVE OFFICE: 19/3 PITAMBAR GHATAK LN, CHETLA, KOLKATA CHETLA, KOLKATA - 700027.

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🛑 ISANKALPA.ORG 🎯 ISWAR SANKALPA NGO 🧜 ISWAR SANKALPA

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Designed by - Wilson Biswakarma